

Dave Macke

Shareholder, MBA, CHFP, FHFMA

Experience

Director of Reimbursement Services Medicare and Medicaid Cost Reporting Strategic Reimbursement Consulting Services 37 Years of Healthcare experience.

Dave Macke has been with VonLehman & Company Inc. since 1991. He currently serves on the Advisory Board of the Financial Managers Workgroup of the Home Care and Hospice Financial Managers Association (HHFMA) for the National Association for Home Care and Hospice. He is chairman of the Payment & Reimbursement Committee.



T 800.887.0437 E dmacke@vlcpa.com

Objectives

- Home Health Medicare Cost Reporting why is it important?
- Proposed Medicare Rule for HH for 2018



- HHRG Management
- HHGM Proposed Model
- Value of PEPPER Reports



- Compliance
- MedPAC
- Useful Management Information



- Common Cost Report Problems
- Provider Based Hospice Cost Report Issues
- Electronic Cost Report Signature

5

Medicare Cost Reporting

- Compliance
 - The Medicare Cost Report is considered a claim by CMS subject to False Claims Act



- Reimbursement rules are the same
- Payment methods are not the same

Medicare Cost Reporting - MedPAC

MedPAC

- Issues reports to Congress on access to care, utilization of services and profit margins
- MedPAC believes that home health is making too much profit



- Medicare profit margin in CY 2015 was 15.6% for freestanding agencies
- Projected Medicare margins for CY 2017 is 13.7%
- Agencies have reduced episode cost by reducing the number of visits

7

Medicare Cost Reporting - MedPAC

MedPAC Recommendation - March 2017



The Congress should reduce home health payment rates by 5 percent in 2018 and implement a two-year rebasing of the payment system beginning in 2019. The Congress should direct the Secretary to revise the prospective payment system to eliminate the use of the number of therapy visits as a factor in payment determinations, concurrent with rebasing.

COMMISSIONER VOTES: YES 17 . NO 0 . NOT VOTING 0 . ABSENT 0

Medicare Cost Reporting - MedPAC

Changes in supply and utilization of home health care, 1997-2015 -1% 10.917 7.528 12.461 12.346 -31% 66% Total spending (in billions) \$17.7 \$17.7 \$18.1 -52 108 \$8.5 3.4 3.5 37 Number of visits (in millions) 258.2 90.6 < 0.1 Visit type (percent of total) Skilled nursing Home health aide Medical social services -32 < 0.1 Number of visits per user Percent of FFS beneficiaries who 10.5% 9.1% used home health services 7.4% 9.1% -30



Note: FFS (fee-for-service). Medicare did not pay on a per episode basis before October 2000. Yearly figures presented in the table are rounded, but figures in the percent change columns were calculated using unrounded data.

Source: Home health standard analytical file 2015; Health Care Financing Review, Medicare and Medicaid Statistical Supplement 2002.

9

Medicare Cost Reporting - MedPAC

Medicare visits per episode before and after implementation of PPS Visits per episode Percent change in: 2001 2001-2014 2014-2015 Type of visit 2015 1998-2001 14.1 10.5 -25% -1.9% Skilled nursing 9.8 9.6 Therapy (physical, occupational, and speech-language pathology) 5.2 7.1 29 3.8 6.5 5.3 Home health aide 13.4 5.5 2.2 2.0 -59 -60 -9.0 Medical social services 0.2 0.1 -36 -32 -27.9 Total 31.6 21.4 18.8 18.8



Note: PPS (prospective payment system). The PPS was implemented in October 2000. Data exclude low-utilization episodes. Yearly figures presented in the table are rounded, but figures in the percent change columns were calculated using unrounded data.

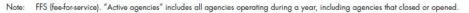
Source: Home health standard analytic file.

Medicare Cost Reporting - MedPAC

TABLE 9-4

Number of participating home health agencies increased significantly from 2004 to 2014, but declined slightly in 2015

						Percent change		
	2004	2008	2012	2014	2015	2004-2014	2014-2015	
Active agencies	7,651	9,787	12,311	12,461	12,346	63%	-0.9%	
Number of agencies per	2.1	2.8	3 3	3 3	3 3	57	-0.7	



Source: CMS's Provider of Service file and 2016 annual report of the Boards of Trustees of the Medicare trust funds.



11

Medicare Cost Reporting - MedPAC

TABLE 9-5

Fee-for-service home health care services have increased significantly since 2002

								Percent change	
	2002	2010	2011	2012	2013	2014	2015	2002- 2014	2014- 2015
Home health users (in millions)	2.5	3.4	3.4	3.4	3.4	3.4	3.5	37.3%	0.9%
Share of beneficiaries using home health care	7.2%	9.4%	9.4%	9.2%	9.2%	9.1%	9.1%	25.8	1.1
Episodes (in millions):	4.1	6.8	6.9	6.7	6.7	6.6	6.6	60.2	0.3
Per home health user	1.6	2.0	2.0	2.0	1.9	1.9	1.9	17.7	-0.6
Per FFS beneficiary	0.12	0.19	0.19	0.18	0.18	0.17	0.17	48.1	0.4
Payments (in billions)	\$9.6	\$18.4	\$18.4	\$18.0	\$17.9	\$17.7	\$18.1	84.4	2.3
Per home health user	3,803	5,679	5,347	5,247	5,156	5,156	5,225	35.6	1.3
Per home health episode	2,645	3,084	2,916	2,900	2,896	2,908	2,965	12.1	1.9
Per FFS beneficiary	274	540	504	484	476	468	478	70.5	2.4

Note: FFS (fee-for-service). Percent change is calculated on numbers that have not been rounded; payment per episode excludes low-utilization payment adjustment cases.

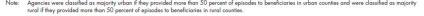
Source: MedPAC analysis of home health standard analytical file.



W

Medicare Cost Reporting - MedPAC

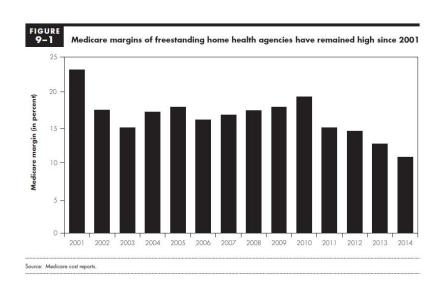
9-10	Medicare margins for freestanding home health agencies, 2014 a				
	Medicare	-	LIAM AND THE		
	2014	2015	Percent of agencies, 2015	Percent of episodes, 2015	
All	10.8%	15.6%	100%	100%	
Geography					
Majority urban	11.2	16.0	83	83	
Majority rural	8.5	13.2	17	17	
Type of ownership					
For profit	12.2	16.7	78	78	
Nonprofit	6.4	12.1	22	22	
Volume quintile					
First (smallest)	4.0	7.4	20	3	
Second	5.4	9.6	20	6	
Third	7.6	12.4	20	11	
Fourth	10.0	13.8	20	19	
Fifth (largest)	12.5	17.6	20	61	



Source: MedPAC analysis of home health cost report files from CMS

13

Medicare Cost Reporting - MedPAC



W

Medicare Cost Reporting

- Useful Management Information
 - Direct and indirect cost per visit
 - Management cost in relation total
 - Visit utilization
 - Reimbursement, cost, and margin per episode
 - Caution: Only Medicare allowable cost
 - Benchmark to industry

15

Medicare Cost Reporting

- Common Cost Report Problems
 - Inaccurate visit statistics 2 separate Medicare counts
 - Visits reported as time units rather than visits
 - "Like kind" and "non like kind" costs and visits not separately reported (PM 97-11.60, August, 1997)
 - Costs and utilization statistics not properly matched in the same cost center
 - Improper accounting method accrual vs cash basis
 - Improper classification of "direct" and "indirect" costs

16

W

- Common Cost Report Problems (con't)
 - Costs not properly segregated on the trial balance and not in the right cost centers
 - Improper reporting of costs and charges for nonroutine medical supplies



- Improper reporting of costs and charges for flu vaccines
- Adjustments made to the financial statements after the cost report filed – tax return extended

17

Medicare Cost Reporting

- · Common Cost Report Problems (con't)
 - Failure to identify all related transactions. Not applying the section 1010 exception when applicable.



- Failure to charge all direct and indirect costs to home health on overhead stepdown for hospital-based agencies
- Allocation of overhead costs from Hospital to home health that do not relate to HHA

- Provider Based Hospice Cost Report Issues "O" Series
 - Worksheet A direct cost combine overhead with HHA
 - Worksheet B and B-1
 - Worksheet O, O-1, O-2, O-3, and O-4 all flow to WS O



- Cost must be reported by level of care Actual cost?
 - Continuous Home Care (O-1)
 - Routine Home Care (O-2)
 - Inpatient Respite Care (O-3)
 - General Inpatient Care (O-4)

19

Medicare Cost Reporting

- Provider Based Hospice Cost Report Issues "O" Series
 - Worksheet O-5 HHA overhead cost allocation to Hospice – flows to WS O-6
 - Worksheet O-6 Hospice overhead cost allocation



- Part II stats must agree to WS B-1 many new Hospice overhead cost centers
- Worksheet O-8 cost per day by level of care
 - Be careful with Continuous Home Care
 - Compare to payment rates

- Provider Based Hospice Cost Report Issues "O" Series
 - Worksheet O-8 cost per day by level of care
 - · Be careful with Continuous Home Care
 - Compare to payment rates



- Miscellaneous Issues
 - Costing by level of care is not accurate on actual basis
 - Many new cost centers (similar to hospital cost report)
 - Changes may be coming NAHC meeting with CMS

21

Medicare Cost Reporting - Hospice

	Median Cost	Weighted Mean Cost	FY2015 Rate
RHC	\$125	\$123	\$159.34
CHC hourly	\$51	\$49	\$38.75
GIP	\$879	\$792	\$708.77
IRC	\$343	\$467	\$164.81

W

Medicare Cost Reporting

- Electronic Cost Report Signature
 - IPPS Final Rule (August 2, 2017)
 - Effective for cost reporting periods ending on / after 12/31/2017
 - Original ink signature no longer required
 - Signed by Administrator or CFO (42 CFR vs CR forms)
 - Still a lot of detail to be worked out
 - HFS will be heavily involved in the process

23

Medicare PPS CY 2018 – Proposed Rule

- Proposed Rule published in the July 28, 2017 Federal Register
- Rule CMS-1672-P
- https://www.gpo.gov/fdsys/pkg/FR-2017-07-28/pdf/2017-15825.pdf
- W
- Comments are due to CMS by September 25, 2017 at 5:00 pm.
- Effective episodes ending on / after 1/1/2018
 - Also visits on / after 1/1/2018 (LUPA)

- Major Components
 - Case mix weights were recalibrated annually
 - All payment rates annual update
 - Rebasing adjustment ended at 12/31/2017 (4 years)

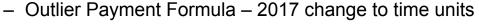


- Rural add on ends December 31, 2017
 - pending legislation to extend
- Wage index update

25

Medicare PPS CY 2018 – Proposed Rule

- Major Components (con't)
 - Labor / Non labor stays the same
 - Labor 78.535% / Non Labor 21.465%





- HHGM proposed model for 2019
- Other Issues

Medicare Profit Margin - CY 2015

National, Standard Episode Payment \$ 2,961.38

Estimated Cost per Episode \$ 2,449.01

Medicare Profit Margin \$ 512.37

27

Medicare PPS CY 2018 – Proposed Rule

Estimated Cost per Episode – CY 2015

TABLE 2: 2015 Estimated Cost per Episode

Discipline	2015 Average costs per visit	2015 Average number of visits	2015 60-day episode costs
Skilled Nursing	\$132.48	8.93	\$1,183.05
Physical Therapy	\$156.32	5.39	\$842.56
Occupational Therapy	\$154.64	1.41	\$218.04
Speech Pathology	\$170.96	0.29	\$49.58
Medical Social Services	\$220.07	0.14	\$30.81
Home Health Aides	\$62.80	1.99	\$124.97
Total		18.15	\$2,449.01



ND)

Source: Medicare cost reports pulled in February 2017 and Medicare claims data from 2014 and 2015 for episodes (excluding low-utilization payment adjusted episodes and partial-episode-payment adjusted episodes), linked to OASIS assessments for episodes ending in CY 2015.

L

W

Medicare PPS CY 2018 – Proposed Rule

Impact of Payment Update

Payment update percentage +\$190 mRural Add-On - \$100 m

Case Mix changes\$170 m

Net Impact- \$ 80 m

HHGM 2019 – reductions

Non budget neutral -\$950 m
 partial budget neutral -\$480 m

29

Medicare PPS CY 2018 - Proposed Rule

Impact by Location and Agency Type – Table 54

CMS estimates

Overall -0.4%Urban -0.1%

Rural -2.4%

Proprietary -0.3%
 NFP -0.1%
 Government -1.3%

Freestanding -0.3%Provider Based -0.4%

• Impact by Agency Size (con't)

- <100 Episodes 0.0% - 100 to 249 -0.1% - 250 to 499 -0.1% - 500 to 999 -0.3% - 1,000 or more -0.5%



31

Medicare PPS CY 2018 – Proposed Rule

- Rebasing adjustment at \$80.95 per episode ends in 2017
- Recalibration of case mix weights annual
- Based on CY 2016 claims as of 3/31/2017
- Case-Mix Adjustment Variables and Scores (Table 5)



Clinical and Functional Thresholds (Table 6)

TABLE 6-CY 2018 CLINICAL AND FUNCTIONAL THRESHOLDS

		1st and 2n	d episodes	3rd+ episodes		All Episodes
		0 to 13 therapy visits	14 to 19 therapy visits	0 to 13 therapy visits	14 to 19 therapy visits	20+ therapy visits
Grouping Step		1	2	3	4	5
Equations used to calculate points (see Table B1)		1	2	3	4	(2&4)
Dimension	Severity Level			8		8
Clinical	C1	0 to 1	2 to 7 8+ 0 to 7 8 to 15		0 to 1	17+



33

Medicare PPS CY 2018 – Proposed Rule

- No changes to the "S" score for therapy utilization
- Case-mix budget neutrality factor of 1.0159
- Case Mix Payment Weights (Table 8)
 - Comparison of case mix weights Attachment 1



- Largest decrease was 4.43% for 5AHK
 - · All episodes 20+ therapy visits
- Only 5 HHRG's increased

- Wage Index
 - Continue to use the hospital pre-floor / pre-reclassified wage data
 - IPPS Hospital FY 2014 data



- CR periods beg on / after 10/1/2013 and before 10/1/2014
- Some Urban areas are less than Rural
- Excludes CAH Hospitals

35

Medicare PPS CY 2018 – Proposed Rule

- Wage Index changes
 - Largest decrease Urban
 - New Bern, NC (CBSA 35100) 0.5988 (29.87%)
 - Largest increase Urban



- Cumberland, MD-WV (CBSA 19060) 0.8408 (13.36%)
- Largest decrease Rural
 - Nevada (CBSA 99929) 0.7904 (11.97%)
- Largest increase Rural
 - New Hampshire (CBSA 99930) 1.0652 (4.31%)

- No HHA specific wage index
- Wage Index Reform possible in the future BLS
- Link to wage index values
 - https://www.cms.gov/Medicare/Medicare-Fee-for-Service-Payment/HomeHealthPPS/Home-Health-Prospective-Payment-System-Regulations-and-Notices-Items/CMS-1672-P.html
- Comparison of Wage Index Values by CBSA Attachment 2
- Comparison of PPS Payment Rates by Payment Group Attachment 3

37

Medicare PPS CY 2018 – Proposed Rule

National Standard Rate – Urban

Full Update

– 2016 \$2,965.12

- 2017 \$2,989.97- 2018 \$3,038.43 proposed

V

No Quality Reporting

 - 2016
 \$2,906.92

- 2017 \$2,931.63

- 2018 \$2,978.26 proposed

TABLE 9-PROPOSED CY 2018 60-DAY NATIONAL, STANDARDIZED 60-DAY EPISODE PAYMENT AMOUNT

CY 2017 national, standardized 60-day episode payment	Wage index budget neutrality factor	Case-mix weights budget neutrality factor	Nominal case-mix growth adjustment (1–0.0097)	Proposed CY 2018 HH payment update	Proposed CY 2018 national, standardized 60-day episode payment
\$2,989.97	× 1.0001	× 1.0159	× 0.9903	× 1.01	\$3,038.43



39

Medicare PPS CY 2018 – Proposed Rule

LUPA Rates – Urban

<u>Service</u>	<u>2017</u>	<u>2018</u>
SNC	\$141.84	\$143.33
PT	\$155.05	\$156.68
OT	\$156.11	\$157.75
ST	\$168.52	\$170.29
MSS	\$227.36	\$229.75
HHA	\$ 64.23	\$ 64.90



TABLE 11—PROPOSED CY 2018 NATIONAL PER-VISIT PAYMENT AMOUNTS FOR HHAS THAT DO SUBMIT THE REQUIRED QUALITY DATA

HH discipline type	CY 2017 per-visit payment	Wage index budget neutrality factor	Proposed CY 2018 HH payment update	Proposed CY 2018 per-visit payment
Home Health Aide	\$64.23	× 1.0005	× 1.01	\$64.90
Medical Social Services	227.36	× 1.0005	× 1.01	229.75
Occupational Therapy	156.11	× 1.0005	× 1.01	157.75
Physical Therapy	155.05	× 1.0005	× 1.01	156.68
Skilled Nursing	141.84	× 1.0005	× 1.01	143.33
Speech- Language Pathology	168.52	× 1.0005	× 1.01	170.29



41

Medicare PPS CY 2018 – Proposed Rule

- LUPA Rates
 - Add-on replaced by intensity factor on SNC, PT, ST visit (started in 2014)
 - Applied to first visit in first episode
 - Based on increase in minutes



	Non First Visit	<u>Excess</u>	<u>Factor</u>
• SNC	44.10	37.27	1.8451
• PT	47.30	31.69	1.6700
• ST	50.37	31.56	1.6266

LUPA Rates – Urban (Add-On)

	LUPA Amt	<u>Factor</u>	<u>First Visit</u>
- SNC	\$143.33	1.8451	\$264.46
- PT	\$156.68	1.6700	\$261.66
- ST	\$170.29	1.6266	\$276.99

- Must be wage index adjusted

43

Medicare PPS CY 2018 – Proposed Rule

• Non Routine Supply Rates - Urban

U,3 \$140.24 \$141.65 V,4 \$208.35 \$210.45 W,5 \$321.29 \$324.53 X,6 \$552.58 \$558.16	<u>Level</u>	<u>2017</u>	<u>2018</u>
U,3 \$140.24 \$141.65 V,4 \$208.35 \$210.45 W,5 \$321.29 \$324.53 X,6 \$552.58 \$558.16	S,1	\$ 14.16	\$ 14.31
V,4 \$208.35 \$210.45 W,5 \$321.29 \$324.53 X,6 \$552.58 \$558.16	T,2	\$ 51.15	\$ 51.66
W,5 \$321.29 \$324.53 X,6 \$552.58 \$558.16	U,3	\$140.24	\$141.65
X,6 \$552.58 \$558.16	V,4	\$208.35	\$210.45
	W,5	\$321.29	\$324.53
conversion factor \$ 52.50 \$ 53.03	X,6	\$552.58	\$558.16
Ψ 02.00 Ψ 00.00	conversion factor	\$ 52.50	\$ 53.03



TABLE 14: Proposed CY 2018 NRS Payment Amounts for HHAs that DO Submit the Required Quality Data

Severity Level	Points (Scoring)	Relative Weight	Proposed CY 2017 NRS Payment Amounts
1	0	0.2698	\$ 14.31
2	1 to 14	0.9742	\$ 51.66
3	15 to 27	2.6712	\$ 141.65
4	28 to 48	3.9686	\$ 210.45
5	49 to 98	6.1198	\$ 324.53
6	99+	10.5254	\$ 558.16



45

Medicare PPS CY 2018 – Proposed Rule

- Rural Add-On
 - Currently in effect until January 1, 2018
 - Pending legislation to extend for 5 years (Fall 2017)
 - Applies to episodes, LUPA's and non routine medical supply add on



W

Medicare PPS CY 2018 – Proposed Rule

National Standard Rate – Rural

Full Update

2016 \$3,054.072017 \$3,079.67

- 2018 \$3,038.43 same as Urban

No Quality Reporting

 - 2016
 \$2,994.13

 - 2017
 \$3,019.58

2018 \$2,978.26 same as Urban

47

Medicare PPS CY 2018 - Proposed Rule

LUPA Rates – Rural

<u>Service</u>	<u>2017</u>	<u>2018</u>
SNC	\$146.10	\$143.33
PT	\$159.70	\$156.68
ОТ	\$160.79	\$157.75
ST	\$173.58	\$170.29
MSS	\$234.18	\$229.75
HHA	\$ 66.16	\$ 64.90

*Same as Urban

LUPA Rates – Rural

		LUPA Amt	<u>Factor</u>	F <u>irst Visit</u>
_	SNC	\$143.33	1.8451	\$264.46
_	PT	\$156.68	1.6700	\$261.66
_	ST	\$170.29	1.6266	\$276.99



Must be wage index adjusted

49

50

Medicare PPS CY 2018 – Proposed Rule

Non Routine Supply Rates - Rural

<u>Level</u>	<u>2017</u>	<u>2018</u>
S,1	\$ 14.59	\$ 14.31
T,2	\$ 52.68	\$ 51.66
U,3	\$144.46	\$141.65
V,4	\$214.62	\$210.45
W,5	\$330.96	\$324.53
X,6	\$569.21	\$558.16
Conversion Factor	\$ 54.08	\$ 53.03
*Same as Urban		

V

- Outlier Issues
 - Payment formula modified better align cost and payment
 - CMS concerned about a higher number of visits of shorter duration
 - Fixed dollar ratio changed to 0.55



 Higher ratio reduces the number of episodes that can receive outlier payments but makes it possible for higher loss sharing ratio therefore increases outlier payments

51

Medicare PPS CY 2018 - Proposed Rule

- Outlier Issues (con't)
 - Loss sharing ratio remains at 80%
 - Estimated to be at 2.47% for 2018
 - Change in calculation of wage adjusted imputed cost of the episode



 Change from visits using the LUPA rates to 15 minute time units (CY 2017)

- Outlier Issues (con't)
 - Aggregate of all disciplines
 - Limit of 8 hours or 32 units per day
 - Not a limit on care provided but time units
 - In 2015, the total number of outliers exceeding 8 hours per
 day was 17,505 (8,305 considered outlier under new formula)

53

Medicare PPS CY 2018 - Proposed Rule

Outlier Issues (con't)

Outlier Payments - cost-unit payment rates for the calculation of outlier payments - 2018

<u>Visit type</u>	mt Rate	Avg minutes per-visit	Cos	t per unit
Home Health Aide	\$ 64.90	63.0	\$	15.45
Medical Social Service	\$ 229.75	56.5	\$	61.00
Occupational Therapy	\$ 157.75	47.1	\$	50.24
Physical Therapy	\$ 156.68	46.6	\$	50.43
Skilled Nursing	\$ 143.33	44.8	\$	47.99
Speech-language pathology	\$ 170.29	48.1	\$	53.10



TABLE 20—DEFINITION OF THE 15-

Unit	Time
	<23 minutes.
2	= 23 minutes to <38 minutes.
3	= 38 minutes to <53 minutes.
1	= 53 minutes to <68 minutes.
5	= 68 minutes to <83 minutes.
š	= 83 minutes to <98 minutes.
7	= 98 minutes to <113 minutes.
3	= 113 minutes to <128 minutes.
9	= 128 minutes to <143 minutes.
0	= 143 minutes to <158 minutes.

HHRG Management

- What is a HHRG?
 - 60 day episode of care
 - Outlier
 - LUPA
 - PEP
- How to calculate episode payment?



55

56

HHRG Management – Sample Episode Calculation

Example of Medicare PPS Episode Payment Calculation - 2017

CBSA		New Orleans, LA	Rural LA
CBSA Code		35380	99919
Wage Index		0.8201	0.7050
OASIS Scores	Clinical	1	1
	Functional	2	2
	Service	4	4
Episode Timing		Initial (Early)	Initial (Early)
Therapy Visits		10	10
Non Routine Medical Supply Se	everity Weight	S	S
HIPPS Code		1AGNS	1AGNS
Case Mix Weight		1.0298	1.0298



L

Computation of Medicare PPS E	pisode Pay	ment
Section 199		

1 National Standard Rate	\$ 2,989.97	\$ 3,079.67
2 Times: Case Mix Weight	1.0298	1.0298
3 Subtotal: Case Mix Adjusted Payment (1x2)	\$ 3,079.07	\$ 3,171.44
4 Times: Labor Percent	0.78535	0.78535
5 Subtotal: Labor Portion (3x4)	\$ 2,418.15	\$ 2,490.69
6 Times: Wage Index	0.8201	0.705
7 Subtotal: Adjusted Labor Amount (5x6)	\$ 1,983.12	\$ 1,755.94

57

HHRG Management – Sample Episode Calculation

8 Case Mix Adjusted Payment (line 3)	\$ 3,079.07	\$ 3,171.44
9 Times: Non Labor Percent	0.21465	0.21465
10 Subtotal: Non Labor Portion (8x9)	\$ 660.92	\$ 680.75
11 Subtotal: Wage Adjusted Base Payment (7+10)	\$ 2,644.05	\$ 2,436.69
12 Plus: Non Routine Supply Add-On	\$ 14.16	\$ 14.59
13 Total: PPS Episode Payment	\$ 2,658.21	\$ 2,451.28
14 RAP Percent	60%	60%
15 RAP Amount (13x14)	\$ 1,594.92	\$ 1,470.77

- What is HHGM?
 - Home Health Grouping Model
 - Access to care for vulnerable patients

L

- Elimination of therapy utilization from payment
- Proposed for CY 2019
- CMS soliciting comments

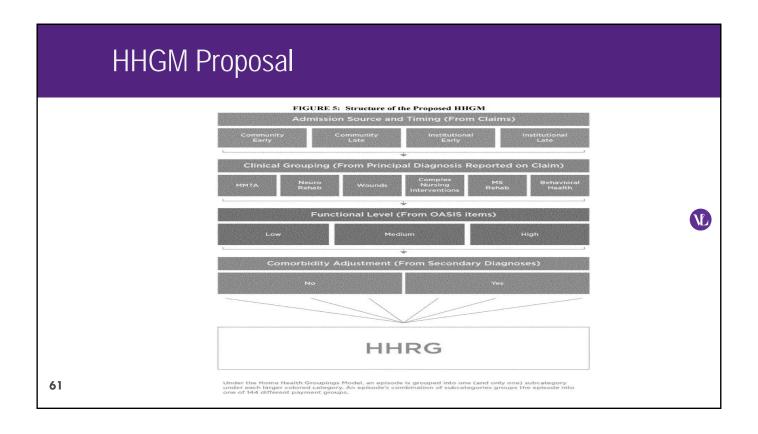
59

HHGM Proposal

- HHGM
 - 144 payment groups (153 currently)
 - Episode timing early and late
 - Admission source community or institutional



- Clinical groupings 6
- Functional level 2 to 3 groups
- Comorbidity adjustment secondary diagnosis based



- · Therapy utilization eliminated
- Cost per minute + NRS approach to resource use
- 30 day payment periods within 60 day OASIS periods



 Admission source (Hospital or PAC 14 days prior to early episode)

- Episode periods
 - 2 30 day pymt periods with 60 day OASIS
 - First 30 days are early, all others late
 - Early period renews after 60 days of no service



- 73% of episodes completed within one 60 day episode
- 86% of episodes completed within two 60 day episodes
- Visits are front loaded

63

HHGM Proposal

- Admission Source
 - · Community vs Institutional
 - Institutional Hospital or PAC 14 days prior to early episode



- Includes patients with acute hospital stay during the previous 30 day period and within 14 days to subsequent, contiguous period
- PAC stays mid-period do not change admission source

L

HHGM Proposal

- Outlier Formula
 - FDL ratio and 80% loss sharing same
- RAP's
 - 60% RAP on initial 30 day period
 - 40% RAP on next 30 day period
 - 50% for initial subsequent periods
 - Requesting comments on dropping RAP's

65

HHGM Proposal

- LUPA
 - · Applies to each 30 day period
 - LUPA threshold at 10th percentile value of visits

W

- Specific to patient grouping
- At least 2 visits for each group
- PEP
 - Same as current process

- Payment Rates
 - Non-budget neutral vs. partial budget neutral
 - Cost per minute + NRS amount
 - Restarting / rebasing of rates using FY 2001 plus inflation
 - National, standardized 60 day episode payment amount + NRS divided by 2



67

HHGM Proposal

- Effects of HHGM
 - HHA's providing high amount of therapy \$ decreases

•	Non-budget neutral	-4.3% decrease

•	Proprietary	-5.7%
•	Vol/NP	-1.0%
•	Freestanding	-4.7%
•	Facility-based	0.0%
D ₂	rtial hudget neutral	_2 20

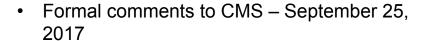


Partial budget neutral -2.2%Proprietary -3.6%

Vol/NP +1.2%
Freestanding -2.6%
Facility-based +2.2%

- NEXT STEPS!
 - Effect will be agency specific need to do deep dive into the data
 - Compare case mix weight recalibrations





69

Value of PEPPER Reports

- What are PEPPER Reports
 - Program for Evaluating Payment Patterns Electronic Report
- How to use the reports
 - Retrieval rate for HH 6.6% as of 8/9/2017
- · Review sample report
- https://pepperresources.org/
- PEPPER User Guide









Value of PEPPER Reports - Definitions

Definitions for Home Health Agency PEPPER Target Areas



W.

Home Health Target Area	Home Health Target Area Definition
Avg Case Mix	N: sum of case mix weight for all episodes paid to the HHA during the report period, excluding LUPAs (identified by Part A NCH HHA LUPA code) and PEPs (identified as patient discharge status code equal to '06')
	D: count of episodes paid to the HHA during the report period, excluding LUPAs and PEPs
Nbr Episodes	N: count of episodes paid to the HHA during the report period
	D: count of unique beneficiaries served by the HHA during the report period
5 or 6 Visits	N: count of episodes with 5 or 6 visits paid to the HHA during the report period
	D: count of episodes paid to the HHA during the report period
NonLUPA	N: count of episodes paid to the HHA that did not have a LUPA payment during the report period
	D: count of episodes paid to the HHA during the report period
Hi Therapy Utiliz	N: count of episodes with 20+ therapy visits paid to the HHA during the report period (first digit of HHRG equal to '5')
	D: count of episodes paid to the HHA during the report period
Outlier	N: sum of dollar amount of outlier payments (identified by the amount where Value Code equal to '17') for episodes paid to the HHA during the report period
	D: sum of dollar amount of total payments for episodes paid to the HHA during the report period

Value of PEPPER Reports - Compare

Target	Description	Target Count/ Amount	Percent/ Rate	Home Health Agency National %ile	Home Health Agency Jurisdict. %ile	Home Health Agency State %ile	Sum of Payments
Average Case Mix	Proportion of the sum of case mix weight for all episodes paid to the HHA during the report period, excluding LUPAs and PEPs, to the count of episodes paid to the HHA during the report period, excluding LUPAs and PEPs	8,789	1.05	61.1	47.7	85.5	Not Calculated
Average Number of Episodes	Proportion of the count of episodes paid to the HHA during the report period, to the count of unique beneficiaries served by the HHA during the report period	10,034	1.29	14.3	25.6	18.8	\$30,899,666
Episodes with 5 or 6 Visits	Proportion of the count of episodes with 5 or 6 visits paid to the HHA during the report period, to the count of episodes paid to the HHA during the report period	1,106	11.0%	85.2	84.3	81.1	\$2,018,947
Non-LUPA Payments	Proportion of the count of episodes paid to the HHA that did not have a LUPA payment during the report period, to the count of episodes paid to the HHA during the report period	8,776	87.5%	14.5	23.4	12.8	\$30,301,832
High Therapy Utilization Episodes	Proportion of the count of episodes with 20+ therapy visits paid to the HHA during the report period (first digit of HHRG equal to '5'), to the count of episodes paid to the HHA during the report period	334	3.3%	15.3	11.4	43.2	\$2,167,852
Outlier Payments	Proportion of the dollar amount of outlier payments for episodes paid to the HHA during the report period, to the dollar amount of total payments for episodes paid to the HHA during the report period	\$61,309	0.2%	6.8	8.9	3.7	Not Calculated

Value of PEPPER Reports – Avg Case Mix

YOUR HOME HEALTH AGENCY	1/1/14 - 12/31/14	1/1/15 - 12/31/15	1/1/16 - 12/31/16
Target Area Rate	1.08	1.10	1.05
Target Count: (Numerator: sum of case mix weight for all episodes paid to the HHA during the report period, excluding LUPAs (identified by Part A NCH HHA LUPA code) and PEPs (identified as patient discharge status code equal to '06')		8,786	8,789
Denominator Count (Denominator: count of episodes paid to the HHA during the report period, excluding LUPAs and PEPs)	6,994	7,955	8,361 36.3
Denominator Average Length of Stay	41.8	41.8	36.3

1.20 1.21 1.21 1.03 1.02 1.02

COMPARATIVE DATA Note: State and/or jurisdiction Jurisdiction 80th Percentile percentiles are zero if there are fewer State 80th Percentile than 11 providers with reportable data for the target area in the state and/or iurisdiction

SUGGESTED INTERVENTIONS WHEN ABOVE 80th PERCENTILE: This could indicate a risk of potential overcoding of beneficiaries' clinical and functional status. The HHA should determine whether beneficiaries' clinical and functional status as reported on the OASIS is supported and consistent with medical record documentation.

73

Value of PEPPER Reports – Number of Episodes

1/1/14 - 12/31/14	1/1/15 - 12/31/15	1/1/16 - 12/31/16
1.36	1.36	1.29
8,186	9,528	10,034
5,998	6,986	7,769
38.8	38.7	33.6
\$3,157	\$3,272	\$3,079
\$25,842,348	\$31,175,997	\$30,899,666
	1.36 8,186 5,998 38.8 \$3,157	1.36 1.36 8,186 9,528 5,998 6,986 38.8 38.7 \$3,157 \$3,272

		*Data not available when	numerator count less that	n 11
COMPARAT	IVE DATA			
Note: State and/or jurisdiction percentiles are zero if there are fewer than 11 providers with reportable data for the target area in the state and/or jurisdiction.	National 80th Percentile	2.72	2.75	2.65
	Jurisdiction 80th Percentile	1.81	1.80	1.75
	State 80th Percentile	2.13	2.20	2.18
]			

W

ND)

SUGGESTED INTERVENTIONS WHEN ABOVE 80th PERCENTILE: This could indicate that the HHA is continuing treatment beyond the point where services are necessary. The HHA should review documentation for beneficiaries with a high number of episodes to ensure that it clearly substantiates that skilled services were reasonable and necessary to the treatment of the patient's illness or injury within the context of the patient's unique medical condition. If the individualized assessment of the patient does not demonstrate the need for skilled care, such as instances where skilled care could safely and effectively be performed by the patient or unskilled caregivers, such services are not covered under the home health benefit. The HHA should review plans of care for appropriateness and assess appropriateness of discharge plans.

Value of PEPPER Reports – 5 or 6 Visits

State 80th Percentile

YOUR HOME HE	1/1/14 - 12/31/14	1/1/15 - 12/31/15	1/1/16 - 12/31/16	
	8.9%	8.5%	11.0%	
Target Count: (Numerator: coun	726	807	1,106	
Denominator Count (Denominator	8,186	9,528	10,034	
Target (Numera	24.9	25.7	24.0	
Denomin	ator Average Length of Stay	38.8	38.7	33.6
Target (N	umerator) Average Payment	\$1,633	\$1,692	\$1,825
Target (N	umerator) Sum of Payments	\$1,185,882	\$1,365,135	\$2,018,947
		*Data not available when	numerator count less tha	n 11
COMPARAT	IVE DATA			
Note: State and/or jurisdiction	National 80th Percentile	10.3%	10.1%	10.1%
percentiles are zero if there are fewer	Jurisdiction 80th Percentile	10.5%	10.2%	10.2%

11.0%

10.1% 10.2% 10.8% W

SUGGESTED INTERVENTIONS WHEN ABOVE 80th PERCENTILE: This could indicate that the HHA is considering the minimum number of visits (5) to obtain an HHRG payment instead of a LUPA payment when there are less than 5 visits. The HHA should review documentation for episodes with 5 or 6 visits to ensure that it clearly substantiates that skilled services were reasonable and necessary to the treatment of the patient's illness or injury within the context of the patient's unique medical condition. If the individualized assessment of the patient does not demonstrate the need for skilled care, such as instances where skilled care could safely and effectively be performed by the patient or unskilled caregivers, such services are not covered under the home health benefit. The HHA should review plans of care to ensure they are individualized and appropriate for the beneficiaries' condition.

75

than 11 providers with reportable data for the target area in the state and/or

jurisdiction

Value of PEPPER Reports – Non LUPA

YOUR HOME HEALTH AGENCY	1/1/14 - 12/31/14	1/1/15 - 12/31/15	1/1/16 - 12/31/16
Target Area Percent	88.5%	87.6%	87.5%
Target Count: (Numerator: count of episodes paid to the HHA that did not have a LUPA payment during the report period)		8,347	8,776
Denominator Count (Denominator: count of episodes paid to the HHA during the report period)		9,528	10,034
Target (Numerator) Average Length of Stay	41.3	41.1	35.8
Denominator Average Length of Stay	38.8	38.7	33.6
Target (Numerator) Average Payment	\$3,507	\$3,670	\$3,453
Target (Numerator) Sum of Payments	\$25,415,375	\$30,636,159	\$30,301,832
	*Data not available when	numerator count less that	n 11



| Note: State and/or jurisdiction percentiles are zero if there are fewer than 11 providers with reportable data for the target area in the state and/or jurisdiction. | National 80th Percentile | 97.6% | 97.4% | 97.6% | 94.6% | 94.6% | 94.6% | 98.6% | 98.8% | 98.8% | 98.6% | 98.8% |

SUGGESTED INTERVENTIONS WHEN ABOVE 80th PERCENTILE: This could indicate that the HHA is considering the minimum number of visits (5) to obtain an HHRG payment instead of a LUPA payment where there are less than 5 visits. The HHA should review documentation to ensure that it clearly substantiates that skilled services were reasonable and necessary to the treatment of the patient's illness or injury within the context of the patient's unique medical condition. If the individualized assessment of the patient does not demonstrate the need for skilled care, such as instances where skilled care could safely and effectively be performed by the patient or unskilled caregivers, such services are not covered under the home health benefit. The HHA should review plans of care to ensure they are individualized and appropriate for the beneficiaries' condition.

Value of PEPPER Reports – High Therapy Util

YOUR HOME HEALTH AGENCY	1/1/14 - 12/31/14	1/1/15 - 12/31/15	1/1/16 - 12/31/16	
Target Area Percent	6.9%	8.2%	3.3%	
Target Count: (Numerator: count of episodes with 20+ therapy visits paid to the HHA during the report period (first digit of HHRG equal to '5')		779	334	
Denominator Count (Denominator: count of episodes paid to the HHA during the report period)		9,528	10,034	
Target (Numerator) Average Length of Stay	53.9	52.9	51.6	
Denominator Average Length of Stay	38.8	38.7	33.6	
Target (Numerator) Average Payment	\$6,410	\$6,707	\$6,491	
Target (Numerator) Sum of Payments	\$3,628,089	\$5,224,746	\$2,167,852	
	*Data not available when numerator count less than 11			

L

		Data flot available writer	Triumerator count less tha	III I I
COMPARAT	IVE DATA			
Note: State and/or jurisdiction percentiles are zero if there are fewer than 11 providers with reportable data	National 80th Percentile	12.7%	13.8%	14.2%
	Jurisdiction 80th Percentile	15.5%	16.0%	16.8%
	State 80th Percentile	6.6%	7.4%	7.4%
for the target area in the state and/or				
jurisdiction.				
		7		· · · · · · · · · · · · · · · · · · ·

SUGGESTED INTERVENTIONS WHEN ABOVE 80th PERCENTILE: This could indicate that the HHA is improperly billing for therapy services. The HHA should review documentation for episodes with 20+ therapy visits to ensure that it clearly substantiates that skilled therapy services were reasonable and necessary. This includes ensuring that the specialized judgement, knowledge and skills of a qualified therapist ("skilled care") were necessary to prevent deterioration and/or to preserve the beneficiary's existing capabilities. The HHA should ensure that the amount of therapy reported is supported by documentation in the medical record.

77

Value of PEPPER Reports - Outlier

YOUR HOME HEALTH AGENCY	1/1/14 - 12/31/14	1/1/15 - 12/31/15	1/1/16 - 12/31/16
Target Area Percent	0.7%	0.6%	0.2%
Target Count: (Numerator: sum of dollar amount of outlier payments (identified by the amount where Value Code equal to '17') for episodes paid to the HHA during the report period)		\$182,165	\$61,309
Denominator Count (Denominator: sum of dollar amount of total payments for episodes paid to the HHA during the report period)		\$31,175,997	\$30,899,666
Target (Numerator) Average Length of Stay	57.8	55.8	54.8
Denominator Average Length of Stay	38.8	38.7	33.6

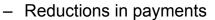


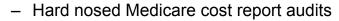
A CONTRACTOR OF THE PARTY OF TH		*Data not available when	numerator count less tha	n 11
COMPARAT				
Note: State and/or jurisdiction percentiles are zero if there are fewer than 11 providers with reportable data for the target area in the state and/or jurisdiction.	National 80th Percentile	9.0%	7.9%	7.5%
	Jurisdiction 80th Percentile	6.7%	5.5%	5.1%
	State 80th Percentile	9.4%	8.2%	8.4%
			1	

SUGGESTED INTERVENTIONS WHEN ABOVE 80th PERCENTILE: This could indicate that the HHA is providing costly services to beneficiaries when they are not medically necessary. Claims with outlier payments should be reviewed to ensure treatment provided was medically necessary.

Rural Health

- Rural Health areas continues to be under severe pressure
 - 80 Rural Hospitals have closed since 2010 (64 since 2013)
 - Many more rural hospitals are in danger of closing
 - CAHs are very vulnerable







79

What to Do Now?

- · First and foremost agencies need to plan NOW for the future
 - Prepare a financial budget
 - Project impact of Medicare revenue changes
 - Project impact of case mix weight changes on OASIS assessments



- Bottom line impact revenue enhancement AND cost reduction
- Industry benchmarks to evaluate performance

What to Do Now?

- · Many moving parts at the same time
- Standard rate increased by \$48.46 for Urban and decreased by \$41.32 for Rural
- Case mix weights mostly decreased (4.43% highest)



- Wage index changes
- · HHGM is coming down the pike
- HHVBP
- Pre Claim Review

81

Questions?







Attachment 1

Comparison of Case-Mix Weights
CY 2017 to CY 2018
By Payment Group Number



Payment group	Description	Therapy Visits	HIPPS Code	Clinical, Functional, and Service Levels	2017 Final HH PPS Case-Mix Weights	2018 Proposed HH PPS Case-Mix Weights	2018 P vs 2017 F	Percent
10111	1st and 2nd Episodes	0 to 5	1AFK	C1F1S1	0.5857	0.5617	-0.0240	-4.10%
10112	1st and 2nd Episodes	6	1AFL	C1F1S2	0.7168	0.6925	-0.0243	-3.39%
10113	1st and 2nd Episodes	7 to 9	1AFM	C1F1S3	0.8479	0.8232	-0.0247	-2.91%
10114 10115	1st and 2nd Episodes 1st and 2nd Episodes	10 11 to 13	1AFN 1AFP	C1F1S4 C1F1S5	0.9790 1.1100	0.9539 1.0846	-0.0251 -0.0254	-2.56% -2.29%
10113	1st and 2nd Episodes	0 to 5	1AGK	C1F2S1	0.6896	0.6662	-0.0234	-3.39%
10122	1st and 2nd Episodes	6	1AGL	C1F2S2	0.8030	0.7845	-0.0185	-2.30%
10123	1st and 2nd Episodes	7 to 9	1AGM	C1F2S3	0.9164	0.9027	-0.0137	-1.49%
10124	1st and 2nd Episodes	10	1AGN	C1F2S4	1.0298	1.0209	-0.0089	-0.86%
10125	1st and 2nd Episodes	11 to 13	1AGP	C1F2S5	1.1433	1.1392	-0.0041	-0.36%
10131	1st and 2nd Episodes	0 to 5	1AHK	C1F3S1	0.7460	0.7157	-0.0303	-4.06%
10132 10133	1st and 2nd Episodes 1st and 2nd Episodes	6 7 to 9	1AHL 1AHM	C1F3S2 C1F3S3	0.8630 0.9800	0.8311 0.9464	-0.0319 -0.0336	-3.70% -3.43%
10134	1st and 2nd Episodes	10	1AHN	C1F3S4	1.0970	1.0618	-0.0352	-3.21%
10135	1st and 2nd Episodes	11 to 13	1AHP	C1F3S5	1.2140	1.1772	-0.0368	-3.03%
10211	1st and 2nd Episodes	0 to 5	1BFK	C2F1S1	0.6193	0.5975	-0.0218	-3.52%
10212	1st and 2nd Episodes	6	1BFL	C2F1S2	0.7526	0.7343	-0.0183	-2.43%
10213	1st and 2nd Episodes	7 to 9	1BFM	C2F1S3	0.8860	0.8711	-0.0149	-1.68%
10214	1st and 2nd Episodes	10	1BFN	C2F1S4	1.0193	1.0078	-0.0115 -0.0080	-1.13%
10215 10221	1st and 2nd Episodes 1st and 2nd Episodes	11 to 13 0 to 5	1BFP 1BGK	C2F1S5 C2F2S1	1.1526 0.7232	1.1446 0.702	-0.0080	-0.69% -2.93%
10222	1st and 2nd Episodes	6	1BGL	C2F2S2	0.8389	0.8263	-0.0126	-1.50%
10223	1st and 2nd Episodes	7 to 9	1BGM	C2F2S3	0.9545	0.9506	-0.0039	-0.41%
10224	1st and 2nd Episodes	10	1BGN	C2F2S4	1.0702	1.0749	0.0047	0.44%
10225	1st and 2nd Episodes	11 to 13	1BGP	C2F2S5	1.1858	1.1991	0.0133	1.12%
10231	1st and 2nd Episodes	0 to 5	1BHK	C2F3S1	0.7796	0.7514	-0.0282	-3.62%
10232	1st and 2nd Episodes	6	1BHL	C2F3S2	0.8988	0.8729	-0.0259	-2.88%
10233	1st and 2nd Episodes	7 to 9 10	1BHM 1BHN	C2F3S3	1.0181	0.9943 1.1157	-0.0238 -0.0216	-2.34% -1.90%
10234 10235	1st and 2nd Episodes 1st and 2nd Episodes	11 to 13	1BHP	C2F3S4 C2F3S5	1.1373 1.2565	1.2372	-0.0216	-1.54%
10311	1st and 2nd Episodes	0 to 5	1CFK	C3F1S1	0.6643	0.6412	-0.0231	-3.48%
10312	1st and 2nd Episodes	6	1CFL	C3F1S2	0.8204	0.7929	-0.0275	-3.35%
10313	1st and 2nd Episodes	7 to 9	1CFM	C3F1S3	0.9765	0.9446	-0.0319	-3.27%
10314	1st and 2nd Episodes	10	1CFN	C3F1S4	1.1325	1.0963	-0.0362	-3.20%
10315	1st and 2nd Episodes	11 to 13	1CFP	C3F1S5	1.2886	1.248	-0.0406	-3.15%
10321 10322	1st and 2nd Episodes 1st and 2nd Episodes	0 to 5	1CGK 1CGL	C3F2S1 C3F2S2	0.7682 0.9066	0.7457 0.885	-0.0225 -0.0216	-2.93% -2.38%
10323	1st and 2nd Episodes	7 to 9	1CGM	C3F2S3	1.0450	1.0242	-0.0210	-1.99%
10324	1st and 2nd Episodes	10	1CGN	C3F2S4	1.1834	1.1634	-0.0200	-1.69%
10325	1st and 2nd Episodes	11 to 13	1CGP	C3F2S5	1.3218	1.3026	-0.0192	-1.45%
10331	1st and 2nd Episodes	0 to 5	1CHK	C3F3S1	0.8246	0.7952	-0.0294	-3.57%
10332	1st and 2nd Episodes	6	1CHL	C3F3S2	0.9666	0.9315	-0.0351	-3.63%
10333	1st and 2nd Episodes	7 to 9	1CHM 1CHN	C3F3S3 C3F3S4	1.1086	1.0679	-0.0407 -0.0462	-3.67% -3.69%
10334 10335	1st and 2nd Episodes 1st and 2nd Episodes	10 11 to 13	1CHN	C3F3S5	1.2505 1.3925	1.2043 1.3406	-0.0462	-3.69%
21111	1st and 2nd Episodes	14 to 15	2AFK	C1F1S1	1.2411	1.2154	-0.0257	-2.07%
21112	1st and 2nd Episodes	16 to 17	2AFL	C1F1S2	1.4125	1.378	-0.0345	-2.44%
21113	1st and 2nd Episodes	18 to 19	2AFM	C1F1S3	1.5838	1.5406	-0.0432	-2.73%
21121	1st and 2nd Episodes	14 to 15	2AGK	C1F2S1	1.2567	1.2574	0.0007	0.06%
21122	1st and 2nd Episodes	16 to 17	2AGL	C1F2S2	1.4388	1.4176	-0.0212	-1.47%
21123 21131	1st and 2nd Episodes 1st and 2nd Episodes	18 to 19 14 to 15	2AGM 2AHK	C1F2S3 C1F3S1	1.6209 1.3310	1.5779 1.2926	-0.0430 -0.0384	-2.65% -2.89%
21131	1st and 2nd Episodes 1st and 2nd Episodes	14 to 15	2AHL	C1F3S1	1.5089	1.4558	-0.0531	-3.52%
21133	1st and 2nd Episodes	18 to 19	2AHM	C1F3S3	1.6868	1.6189	-0.0679	-4.03%
21211	1st and 2nd Episodes	14 to 15	2BFK	C2F1S1	1.2859	1.2814	-0.0045	-0.35%
21212	1st and 2nd Episodes	16 to 17	2BFL	C2F1S2	1.4769	1.4573	-0.0196	-1.33%
21213	1st and 2nd Episodes	18 to 19	2BFM	C2F1S3	1.6679	1.6332	-0.0347	-2.08%
21221	1st and 2nd Episodes	14 to 15	2BGK	C2F2S1	1.3014	1.3234	0.0220	1.69%
21222	1st and 2nd Episodes	16 to 17	2BGL 2BGM	C2F2S2	1.5032	1.497	-0.0062 -0.0344	-0.41% -2.02%
21223 21231	1st and 2nd Episodes 1st and 2nd Episodes	18 to 19 14 to 15	2BGM 2BHK	C2F2S3 C2F3S1	1.7049 1.3757	1.6705 1.3586	-0.0344	-2.02% -1.24%
21232	1st and 2nd Episodes	16 to 17	2BHL	C2F3S2	1.5733	1.5351	-0.0171	-2.43%
21233	1st and 2nd Episodes	18 to 19	2BHM	C2F3S3	1.7708	1.7116	-0.0592	-3.34%
21311	1st and 2nd Episodes	14 to 15	2CFK	C3F1S1	1.4446	1.3997	-0.0449	-3.11%
21312	1st and 2nd Episodes	16 to 17	2CFL	C3F1S2	1.6636	1.6178	-0.0458	-2.75%
21313	1st and 2nd Episodes	18 to 19	2CFM	C3F1S3	1.8826	1.8359	-0.0467	-2.48%
21321	1st and 2nd Episodes	14 to 15	2CGK	C3F2S1	1.4602	1.4418	-0.0184	-1.26%

Payment group	Description	Therapy Visits	HIPPS Code	Clinical, Functional, and Service Levels	2017 Final HH PPS Case-Mix Weights	2018 Proposed HH PPS Case-Mix Weights	2018 P vs 2017 F	Percent
21322	1st and 2nd Episodes	16 to 17	2CGL	C3F2S2	1.6899	1.6575	-0.0324	-1.92%
21323	1st and 2nd Episodes	18 to 19	2CGM	C3F2S3	1.9197	1.8732	-0.0465	-2.42%
21331	1st and 2nd Episodes	14 to 15	2CHK	C3F3S1	1.5345	1.477	-0.0575	-3.75%
21332	1st and 2nd Episodes	16 to 17	2CHL	C3F3S2	1.7601	1.6956	-0.0645	-3.66%
21333 22111	1st and 2nd Episodes	18 to 19 14 to 15	2CHM 4AFK	C3F3S3 C1F1S1	1.9856 1.2523	1.9142 1.23	-0.0714 -0.0223	-3.60% -1.78%
22111	3rd+ Episodes 3rd+ Episodes	16 to 17	4AFL	C1F1S1	1.4200	1.3877	-0.0223	-2.27%
22113	3rd+ Episodes	18 to 19	4AFM	C1F1S3	1.5876	1.5455	-0.0421	-2.65%
22121	3rd+ Episodes	14 to 15	4AGK	C1F2S1	1.2523	1.2549	0.0026	0.21%
22122	3rd+ Episodes	16 to 17	4AGL	C1F2S2	1.4359	1.4159	-0.0200	-1.39%
22123	3rd+ Episodes	18 to 19	4AGM	C1F2S3	1.6195	1.577	-0.0425	-2.62%
22131	3rd+ Episodes	14 to 15	4AHK	C1F3S1	1.3315	1.3037	-0.0278	-2.09%
22132	3rd+ Episodes	16 to 17	4AHL	C1F3S2	1.5093	1.4632	-0.0461	-3.05%
22133 22211	3rd+ Episodes 3rd+ Episodes	18 to 19 14 to 15	4AHM 4BFK	C1F3S3 C2F1S1	1.6870 1.3117	1.6226 1.2852	-0.0644 -0.0265	-3.82% -2.02%
22211	3rd+ Episodes	16 to 17	4BFL	C2F1S1	1.4941	1.4598	-0.0263	-2.30%
22213	3rd+ Episodes	18 to 19	4BFM	C2F1S3	1.6765	1.6345	-0.0420	-2.51%
22221	3rd+ Episodes	14 to 15	4BGK	C2F2S1	1.3117	1.31	-0.0017	-0.13%
22222	3rd+ Episodes	16 to 17	4BGL	C2F2S2	1.5100	1.488	-0.0220	-1.46%
22223	3rd+ Episodes	18 to 19	4BGM	C2F2S3	1.7083	1.666	-0.0423	-2.48%
22231	3rd+ Episodes	14 to 15	4BHK	C2F3S1	1.3909	1.3588	-0.0321	-2.31%
22232	3rd+ Episodes	16 to 17	4BHL	C2F3S2	1.5834	1.5352	-0.0482	-3.04%
22233	3rd+ Episodes	18 to 19	4BHM 4CFK	C2F3S3 C3F1S1	1.7759	1.7117	-0.0642	-3.62%
22311 22312	3rd+ Episodes 3rd+ Episodes	14 to 15 16 to 17	4CFK 4CFL	C3F1S1	1.5203 1.7141	1.4954 1.6816	-0.0249 -0.0325	-1.64% -1.90%
22312	3rd+ Episodes	18 to 19	4CFM	C3F1S3	1.9079	1.8678	-0.0401	-2.10%
22321	3rd+ Episodes	14 to 15	4CGK	C3F2S1	1.5203	1.5202	-0.0001	-0.01%
22322	3rd+ Episodes	16 to 17	4CGL	C3F2S2	1.7300	1.7098	-0.0202	-1.17%
22323	3rd+ Episodes	18 to 19	4CGM	C3F2S3	1.9398	1.8993	-0.0405	-2.09%
22331	3rd+ Episodes	14 to 15	4CHK	C3F3S1	1.5995	1.569	-0.0305	-1.91%
22332	3rd+ Episodes	16 to 17	4CHL	C3F3S2	1.8034	1.757	-0.0464	-2.57%
22333	3rd+ Episodes	18 to 19	4CHM	C3F3S3	2.0073	1.9449	-0.0624	-3.11%
30111 30112	3rd+ Episodes 3rd+ Episodes	0 to 5	3AFK 3AFL	C1F1S1 C1F1S2	0.4785 0.6333	0.4628 0.6163	-0.0157 -0.0170	-3.28% -2.68%
30113	3rd+ Episodes	7 to 9	3AFM	C1F1S3	0.7880	0.7697	-0.0183	-2.32%
30114	3rd+ Episodes	10	3AFN	C1F1S4	0.9428	0.9232	-0.0196	-2.08%
30115	3rd+ Episodes	11 to 13	3AFP	C1F1S5	1.0976	1.0766	-0.0210	-1.91%
30121	3rd+ Episodes	0 to 5	3AGK	C1F2S1	0.5578	0.5455	-0.0123	-2.21%
30122	3rd+ Episodes	6	3AGL	C1F2S2	0.6967	0.6874	-0.0093	-1.33%
30123	3rd+ Episodes	7 to 9	3AGM	C1F2S3	0.8356	0.8293	-0.0063	-0.75%
30124 30125	3rd+ Episodes 3rd+ Episodes	10 11 to 13	3AGN 3AGP	C1F2S4 C1F2S5	0.9745 1.1134	0.9711 1.113	-0.0034 -0.0004	-0.35% -0.04%
30131	3rd+ Episodes	0 to 5	3AHK	C1F3S1	0.6039	0.5903	-0.0004	-2.25%
30132	3rd+ Episodes	6	3AHL	C1F3S2	0.7494	0.733	-0.0164	
30133	3rd+ Episodes	7 to 9	3AHM	C1F3S3	0.8949	0.8757	-0.0192	
30134	3rd+ Episodes	10	3AHN	C1F3S4	1.0405	1.0183	-0.0222	-2.13%
30135	3rd+ Episodes	11 to 13	3AHP	C1F3S5	1.1860	1.161	-0.0250	
30211	3rd+ Episodes	0 to 5	3BFK	C2F1S1	0.4955	0.4835	-0.0120	
30212	3rd+ Episodes	6	3BFL	C2F1S2	0.6587	0.6438	-0.0149	
30213 30214	3rd+ Episodes	7 to 9 10	3BFM 3BFN	C2F1S3 C2F1S4	0.8220 0.9852	0.8041 0.9645	-0.0179 -0.0207	-2.18% -2.10%
30214	3rd+ Episodes 3rd+ Episodes	11 to 13	3BFP	C2F1S5	1.1485	1.1248	-0.0207	-2.10%
30221	3rd+ Episodes	0 to 5	3BGK	C2F2S1	0.5748	0.5662	-0.0086	
30222	3rd+ Episodes	6	3BGL	C2F2S2	0.7222	0.7149	-0.0073	-1.01%
30223	3rd+ Episodes	7 to 9	3BGM	C2F2S3	0.8695	0.8637	-0.0058	-0.67%
30224	3rd+ Episodes	10	3BGN	C2F2S4	1.0169	1.0125	-0.0044	-0.43%
30225	3rd+ Episodes	11 to 13	3BGP	C2F2S5	1.1643	1.1612	-0.0031	-0.27%
30231	3rd+ Episodes	0 to 5	3BHK	C2F3S1	0.6208	0.611	-0.0098	
30232 30233	3rd+ Episodes	6 7 to 9	3BHL 3BHM	C2F3S2 C2F3S3	0.7748 0.9288	0.7605 0.9101	-0.0143 -0.0187	-1.85% -2.01%
30233	3rd+ Episodes 3rd+ Episodes	10	3BHN	C2F3S3	1.0829	1.0597	-0.0187	-2.01% -2.14%
30235	3rd+ Episodes	11 to 13	3BHP	C2F3S5	1.2369	1.2093	-0.0232	
30311	3rd+ Episodes	0 to 5	3CFK	C3F1S1	0.6140	0.5993	-0.0147	-2.39%
30312	3rd+ Episodes	6	3CFL	C3F1S2	0.7953	0.7785	-0.0168	
30313	3rd+ Episodes	7 to 9	3CFM	C3F1S3	0.9765	0.9577	-0.0188	
30314	3rd+ Episodes	10	3CFN	C3F1S4	1.1578	1.1369	-0.0209	
30315	3rd+ Episodes	11 to 13	3CFP	C3F1S5	1.3391	1.3162	-0.0229	-1.71%

Comparison of Case-Mix Weights -- CY 2017 to CY 2018 Proposed - By Payment Group Number

Payment group	Description	Therapy Visits	HIPPS Code	Clinical, Functional, and Service Levels	2017 Final HH PPS Case-Mix Weights	2018 Proposed HH PPS Case-Mix Weights	2018 P vs 2017 F	Percent
30321	3rd+ Episodes	0 to 5	3CGK	C3F2S1	0.6933	0.682	-0.0113	-1.63%
30322	3rd+ Episodes	6	3CGL	C3F2S2	0.8587	0.8496	-0.0091	-1.06%
30323	3rd+ Episodes	7 to 9	3CGM	C3F2S3	1.0241	1.0173	-0.0068	-0.66%
30324	3rd+ Episodes	10	3CGN	C3F2S4	1.1895	1.1849	-0.0046	-0.39%
30325	3rd+ Episodes	11 to 13	3CGP	C3F2S5	1.3549	1.3526	-0.0023	-0.17%
30331	3rd+ Episodes	0 to 5	3CHK	C3F3S1	0.7393	0.7268	-0.0125	-1.69%
30332	3rd+ Episodes	6	3CHL	C3F3S2	0.9114	0.8952	-0.0162	-1.78%
30333	3rd+ Episodes	7 to 9	3CHM	C3F3S3	1.0834	1.0637	-0.0197	-1.82%
30334	3rd+ Episodes	10	3CHN	C3F3S4	1.2554	1.2321	-0.0233	-1.86%
30335	3rd+ Episodes	11 to 13	3CHP	C3F3S5	1.4275	1.4006	-0.0269	-1.88%
40111	All Episodes	20+	5AFK	C1F1S1	1.7552	1.7032	-0.0520	-2.96%
40121	All Episodes	20+	5AGK	C1F2S1	1.8030	1.7381	-0.0649	-3.60%
40131	All Episodes	20+	5AHK	C1F3S1	1.8648	1.7821	-0.0827	-4.43%
40211	All Episodes	20+	5BFK	C2F1S1	1.8588	1.8091	-0.0497	-2.67%
40221	All Episodes	20+	5BGK	C2F2S1	1.9067	1.844	-0.0627	-3.29%
40231	All Episodes	20+	5BHK	C2F3S1	1.9684	1.8881	-0.0803	-4.08%
40311	All Episodes	20+	5CFK	C3F1S1	2.1016	2.0539	-0.0477	-2.27%
40321	All Episodes	20+	5CGK	C3F2S1	2.1495	2.0889	-0.0606	-2.82%
40331	All Episodes	20+	5CHK	C3F3S1	2.2112	2.1329	-0.0783	-3.54%

Attachment 2

Comparison of
Medicare Home Health
Wage Index Values – By CBSA
CY 2017 to CY 2018



		2017	2018		
CBSA Code	CBSA Name	Wage Index FR	Wage Index PR	Change	Percent
10180	Abilene, TX	0.8209	0.8343	0.0134	1.63%
10380	Aguadilla-Isabela, PR	0.3607	0.3436	(0.0171)	-4.74%
10420	Akron, OH	0.8337	0.8274	(0.0063)	-0.76%
10500	Albany, GA	0.9267	0.8879	(0.0388)	-4.19%
10540	Albany, OR	1.0658	1.0845	0.0187	1.75%
10580	Albany-Schenectady-Troy, NY	0.8217	0.8179	(0.0038)	-0.46%
10740	Albuquerque, NM	0.9131	0.9089	(0.0042)	-0.46%
10780	Alexandria, LA	0.7948	0.8370	0.0422	5.31%
10900	Allentown-Bethlehem-Easton, PA-NJ	0.9176	0.9228	0.0052	0.57%
11020	Altoona, PA	1.0620	1.0705	0.0085	0.80%
11100	Amarillo, TX	0.8216	0.8363	0.0147	1.79%
11180	Ames, IA	0.9335	0.9279	(0.0056)	-0.60%
11244	Anaheim-Santa Ana-Irvine, CA	1.2153	1.2379	0.0226	1.86%
11260	Anchorage, AK	1.3162	1.2565	(0.0597)	-4.54%
11460	Ann Arbor, MI	0.9909	0.9916	0.0007	0.07%
11500	Anniston-Oxford-Jacksonville, AL	0.7259	0.6859	(0.0400)	-5.51%
11540	Appleton, WI	0.9276	0.9466	0.0190	2.05%
11640	Arecibo, PR	0.3926	0.4245	0.0319	8.13%
11700	Asheville, NC	0.8678	0.8669	(0.0009)	-0.10%
12020	Athens-Clarke County, GA	0.9063	0.8602	(0.0461)	-5.09%
12060	Atlanta-Sandy Springs-Roswell, GA	0.9322	0.9385	0.0063	0.68%
12100	Atlantic City-Hammonton, NJ	1.1931	1.1839	(0.0092)	-0.77%
12220	Auburn-Opelika, AL	0.7422	0.7465	0.0043	0.58%
12260	Augusta-Richmond County, GA-SC	0.8805	0.9069	0.0264	3.00%
12420	Austin-Round Rock, TX	0.9675	0.9900	0.0225	2.33%
12540	Bakersfield, CA	1.1899	1.2021	0.0122	1.03%
12580	Baltimore-Columbia-Towson, MD	0.9583	0.9523	(0.0060)	-0.63%
12620	Bangor, ME	0.9990	1.0079	0.0089	0.89%
12700	Barnstable Town, MA	1.2727	1.3271	0.0544	4.27%
12940	Baton Rouge, LA	0.7974	0.7684	(0.0290)	-3.64%
12980	Battle Creek, MI	1.0134	0.9018	(0.1116)	-11.01%
13020	Bay City, MI	0.9841	0.9904	0.0063	0.64%
13140	Beaumont-Port Arthur, TX	0.8389	0.8577	0.0188	2.24%
13220	Beckley, WV	0.7630	0.7825	0.0195	2.56%
13380	Bellingham, WA	1.3037	1.2098	(0.0939)	-7.20%
13460	Bend-Redmond, OR	1.1980	1.1877	(0.0103)	-0.86%
13740	Billings, MT	0.8855	0.8816	(0.0039)	-0.44%
13780	Binghamton, NY	0.8521	0.8408	(0.0113)	-1.33%
13820	Birmingham-Hoover, AL	0.8118	0.8180	0.0062	0.76%
13900	Bismarck, ND	0.7820	0.7911	0.0091	1.16%
13980	Blacksburg-Christiansburg-Radford, VA	0.8388	0.8414	0.0026	0.31%
14010	Bloomington, IL	0.9226	0.9271	0.0045	0.49%
14020	Bloomington, IN	0.8881	0.8576	(0.0305)	-3.43%
14100	Bloomsburg-Berwick, PA	0.9462	0.8798	(0.0664)	-7.02%
14260	Boise City, ID	0.9085	0.8890	(0.0195)	-2.15%
14454	Boston, MA	1.3086	1.2920	(0.0166)	-1.27%
14500	Boulder, CO	1.0303	1.0226	(0.0077)	-0.75%
14540	Bowling Green, KY	0.8297	0.8244	(0.0053)	-0.64%
14740	Bremerton-Silverdale, WA	1.1197	1.1034	(0.0163)	-1.46%
14860	Bridgeport-Stamford-Norwalk, CT	1.3223	1.2948	(0.0275)	-2.08%
15180	Brownsville-Harlingen, TX	0.8228	0.8469	0.0241	2.93%
15260	Brunswick, GA	0.8213	0.7995	(0.0218)	-2.65%
15380	Buffalo-Cheektowaga-Niagara Falls, NY	1.0506	1.0614	0.0108	1.03%
15500	Burlington, NC	0.8462	0.8479	0.0017	0.20%
	- ·				

		2017	2018		
CBSA Code	CBSA Name	Wage Index FR	Wage Index PR	Change	Percent
15540	Burlington-South Burlington, VT	1.0256	1.0061	(0.0195)	-1.90%
15680	California-Lexington Park, MD	0.9083	0.9216	0.0133	1.46%
15764	Cambridge-Newton-Framingham, MA	1.1011	1.0968	(0.0043)	-0.39%
15804	Camden, NJ	1.0997	1.0850	(0.0147)	-1.34%
15940	Canton-Massillon, OH	0.8407	0.8310	(0.0097)	-1.15%
15980	Cape Coral-Fort Myers, FL	0.9403	0.9202	(0.0201)	-2.14%
16020	Cape Girardeau, MO-IL	0.8324	0.8461	0.0137	1.65%
16060	Carbondale-Marion, IL	0.8398	0.8424	0.0026	0.31%
16180	Carson City, NV	1.0526	1.0761	0.0235	2.23%
16220	Casper, WY	1.0221	1.0367	0.0146	1.43%
16300	Cedar Rapids, IA	0.8619	0.8748	0.0129	1.50%
16540	Chambersburg-Waynesboro, PA	1.0861	1.1039	0.0178	1.64%
16580	Champaign-Urbana, IL	0.9246	0.8866	(0.0380)	-4.11%
16620	Charleston, WV	0.8181	0.8280	0.0099	1.21%
16700	Charleston-North Charleston, SC	0.8889	0.8978	0.0089	1.00%
16740	Charlotte-Concord-Gastonia, NC-SC	0.9115	0.9247	0.0132	1.45%
16820	Charlottesville, VA	0.9453	0.9816	0.0363	3.84%
16860	Chattanooga, TN-GA	0.8636	0.8596	(0.0040)	-0.46%
16940	Cheyenne, WY	0.9489	0.9642	0.0153	1.61%
16974	Chicago-Naperville-Arlington Heights, IL	1.0460	1.0563	0.0103	0.98%
17020	Chico, CA	1.1646	1.1371	(0.0275)	-2.36%
17140	Cincinnati, OH-KY-IN	0.9387	0.9529	0.0142	1.51%
17300	Clarksville, TN-KY	0.7361	0.7689	0.0328	4.46%
17420	Cleveland, TN	0.7485	0.7370	(0.0115)	-1.54%
17460	Cleveland-Elyria, OH	0.9183	0.9064	(0.0119)	-1.30%
17660	Coeur d'Alene, ID	0.9742	0.9005	(0.0737)	-7.57%
17780	College Station-Bryan, TX	0.8958	0.8976	0.0018	0.20%
17820	Colorado Springs, CO	1.0060	0.9541	(0.0519)	-5.16%
17860	Columbia, MO	0.8234	0.8337	0.0103	1.25%
17900	Columbia, SC	0.8266	0.8303	0.0037	0.45%
17980	Columbus, GA-AL	0.8254	0.8086	(0.0168)	-2.04%
18020	Columbus, IN	0.9799	1.0272	0.0473	4.83%
18140	Columbus, OH	0.9605	0.9803	0.0198	2.06%
18580	Corpus Christi, TX	0.8575	0.9268	0.0693	8.08%
18700	Corvallis, OR	1.0731	1.0712	(0.0019)	-0.18%
18880	Crestview-Fort Walton Beach-Destin, FL	0.8888	0.8826	(0.0062)	-0.70%
19060	Cumberland, MD-WV	0.7417	0.8408	0.0991	13.36%
19124	Dallas-Plano-Irving, TX	0.9895	0.9864	(0.0031)	-0.31%
19140	Dalton, GA	0.8338	0.8409	0.0071	0.85%
19180	Danville, IL	0.9327	0.8689	(0.0638)	-6.84%
19300	Daphne-Fairhope-Foley, AL	0.7246	0.7580	0.0334	4.61%
19340	Davenport-Moline-Rock Island, IA-IL	0.9466	0.9456	(0.0010)	-0.11%
19380	Dayton, OH	0.9023	0.8866	(0.0157)	-1.74%
19460	Decatur, AL	0.6782	0.6896	0.0114	1.68%
19500	Decatur, IL	0.8054	0.8161	0.0107	1.33%
19660	Deltona-Daytona Beach-Ormond Beach, FL	0.8014	0.8174	0.0160	2.00%
19740	Denver-Aurora-Lakewood, CO	1.0334	1.0374	0.0040	0.39%
19780	Des Moines-West Des Moines, IA	0.9384	0.9284	(0.0100)	-1.07%
19804	Detroit-Dearborn-Livonia, MI	0.9016	0.8963	(0.0053)	-0.59%
20020	Dothan, AL	0.6776	0.6643	(0.0133)	-1.96%
20100	Dover, DE	1.0234	1.0770	0.0536	5.24%
20220	Dubuque, IA	0.8571	0.9016	0.0445	5.19%
20260	Duluth, MN-WI	1.0098	1.0200	0.0102	1.01%
20500	Durham-Chapel Hill, NC	0.9702	0.9738	0.0036	0.37%
	•				

		2017	2018		
CBSA Code	CBSA Name	Wage Index FR	Wage Index PR	Change	Percent
20524	Dutchess County-Putnam County, NY	1.1330	1.1225	(0.0105)	-0.93%
20700	East Stroudsburg, PA	0.9175	0.9038	(0.0137)	-1.49%
20740	Eau Claire, WI	0.9727	0.9983	0.0256	2.63%
20940	El Centro, CA	0.8690	0.8825	0.0135	1.55%
20994	Elgin, IL	1.0323	1.0061	(0.0262)	-2.54%
21060	Elizabethtown-Fort Knox, KY	0.7004	0.6972	(0.0032)	-0.46%
21140	Elkhart-Goshen, IN	0.9301	0.9053	(0.0248)	-2.67%
21300	Elmira, NY	0.8794	0.8517	(0.0277)	-3.15%
21340	El Paso, TX	0.7979	0.7921	(0.0058)	-0.73%
21420	Enid, OK	0.8673	0.9174	0.0501	5.78%
21500	Erie, PA	0.8024	0.7915	(0.0109)	-1.36%
21660	Eugene, OR	1.1640	1.1528	(0.0112)	-0.96%
21780	Evansville, IN-KY	0.8967	0.9002	0.0035	0.39%
21820	Fairbanks, AK	1.0667	1.1018	0.0351	3.29%
22020	Fargo, ND-MN	0.7848	0.7908	0.0060	0.76%
22140	Farmington, NM	0.9334	0.9104	(0.0230)	-2.46%
22180	Fayetteville, NC	0.8250	0.8030	(0.0220)	-2.67%
22220	Fayetteville-Springdale-Rogers, AR-MO	0.8458	0.8460	0.0002	0.02%
22380	Flagstaff, AZ	1.1723	1.1837	0.0114	0.97%
22420	Flint, MI	1.1258	1.1046	(0.0212)	-1.88%
22500	Florence, SC	0.7741	0.7916	0.0175	2.26%
22520	Florence-Muscle Shoals, AL	0.6916	0.6923	0.0007	0.10%
22540	Fond du Lac, WI	0.8963	0.9138	0.0175	1.95%
22660	Fort Collins, CO	1.0368	1.0107	(0.0261)	-2.52%
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach,	0.9771	0.9650	(0.0121)	-1.24%
22900	Fort Smith, AR-OK	0.7339	0.7023	(0.0316)	-4.31%
23060	Fort Wayne, IN	0.8813	0.7706	(0.1107)	-12.56%
23104	Fort Worth-Arlington, TX	0.9485	0.9606	0.0121	1.28%
23420	Fresno, CA	1.1097	1.0917	(0.0180)	-1.62%
23460	Gadsden, AL	0.7157	0.6938	(0.0219)	-3.06%
23540	Gainesville, FL	1.0124	0.9087	(0.1037)	-10.24%
23580	Gainesville, GA	0.9124	0.9033	(0.0091)	-1.00%
23844	Gary, IN	0.9357	0.9635	0.0278	2.97%
23900	Gettysburg, PA	1.0372	1.0606	0.0234	2.26%
24020	Glens Falls, NY	0.8042	0.8371	0.0329	4.09%
24140	Goldsboro, NC	0.8721	0.8630	(0.0091)	-1.04%
24220	Grand Forks, ND-MN	0.7274	0.7881	0.0607	8.34%
24260	Grand Island, NE	0.8766	0.9111	0.0345	3.94%
24300	Grand Junction, CO	0.9298	0.9623	0.0325	3.50%
24340	Grand Rapids-Wyoming, MI	0.9200	0.8846	(0.0354)	-3.85%
24420	Grants Pass, OR	1.0603	0.9887	(0.0716)	-6.75%
24500	Great Falls, MT	0.7770	0.7842	0.0072	0.93%
24540	Greeley, CO	0.9153	0.9320	0.0167	1.82%
24580	Green Bay, WI	0.9482	0.9248	(0.0234)	-2.47%
24660	Greensboro-High Point, NC	0.8503	0.8409	(0.0094)	-1.11%
24780	Greenville, NC	0.9351	0.9263	(0.0088)	-0.94%
24860	Greenville-Anderson-Mauldin, SC	0.9375	0.9178	(0.0197)	-2.10%
25020	Guayama, PR	0.3523	0.3797	0.0274	7.78%
25060	Gulfport-Biloxi-Pascagoula, MS	0.7635	0.8221	0.0586	7.68%
25180	Hagerstown-Martinsburg, MD-WV	0.8895	0.8912	0.0017	0.19%
25220	Hammond, LA	0.8627	0.8447	(0.0180)	-2.09%
25260	Hanford-Corcoran, CA	1.1158	1.0769	(0.0389)	-3.49%
25420	Harrisburg-Carlisle, PA	0.9380	0.9329	(0.0051)	-0.54%
25500	Harrisonburg, VA	0.8955	0.8990	0.0035	0.39%
	U .		_		

		2017	2018		
CBSA Code	CBSA Name	Wage Index FR	Wage Index PR	Change	Percent
25540	Hartford-West Hartford-East Hartford, CT	1.0889	1.0961	0.0072	0.66%
25620	Hattiesburg, MS	0.7916	0.7784	(0.0132)	-1.67%
25860	Hickory-Lenoir-Morganton, NC	0.8545	0.8492	(0.0053)	-0.62%
25940	Hilton Head Island-Bluffton-Beaufort, SC	0.8536	0.8097	(0.0439)	-5.14%
25980	Hinesville-Fort Stewart, GA	0.8615	0.8478	(0.0137)	-1.59%
26140	Homosassa Springs, FL	0.6952	0.7426	0.0474	6.82%
26300	Hot Springs, AR	0.8461	0.8493	0.0032	0.38%
26380	Houma-Thibodaux, LA	0.7138	0.6997	(0.0141)	-1.98%
26420	Houston-The Woodlands-Sugar Land, TX	0.9687	0.9760	0.0073	0.75%
26580	Huntington-Ashland, WV-KY-OH	0.8535	0.8604	0.0069	0.81%
26620	Huntsville, AL	0.8468	0.8000	(0.0468)	-5.53%
26820	Idaho Falls, ID	0.8990	0.9015	0.0025	0.28%
26900	Indianapolis-Carmel-Anderson, IN	1.0234	1.0168	(0.0066)	-0.64%
26980	Iowa City, IA	0.9542	0.9587	0.0045	0.47%
27060	Ithaca, NY	0.9455	0.9436	(0.0019)	-0.20%
27100	Jackson, MI	0.8992	0.8878	(0.0114)	-1.27%
27140	Jackson, MS	0.7902	0.8164	0.0262	3.32%
27180	Jackson, TN	0.7267	0.7661	0.0394	5.42%
27260	Jacksonville, FL	0.9078	0.8971	(0.0107)	-1.18%
27340	Jacksonville, NC	0.7428	0.8241	0.0813	10.95%
27500	Janesville-Beloit, WI	0.8680	0.9099	0.0419	4.83%
27620	Jefferson City, MO	0.8538	0.8495	(0.0043)	-0.50%
27740	Johnson City, TN	0.7235	0.7386	0.0151	2.09%
27780	Johnstown, PA	0.8861	0.8394	(0.0467)	-5.27%
27860	Jonesboro, AR	0.7792	0.7869	0.0077	0.99%
27900	Joplin, MO	0.7969	0.7759	(0.0210)	-2.64%
27980	Kahului-Wailuku-Lahaina, HI	1.1123	1.1601	0.0478	4.30%
28020	Kalamazoo-Portage, MI	1.0092	0.9619	(0.0473)	-4.69%
28100	Kankakee, IL	0.9327	0.8956	(0.0371)	-3.98%
28140	Kansas City, MO-KS	0.9326	0.9276	(0.0050)	-0.54%
28420	Kennewick-Richland, WA	0.9466	0.9815	0.0349	3.69%
28660	Killeen-Temple, TX	0.9145	0.9023	(0.0122)	-1.33%
28700	Kingsport-Bristol-Bristol, TN-VA	0.6988	0.7040	0.0052	0.74%
28740	Kingston, NY	0.9106	0.8889	(0.0217)	-2.38%
28940	Knoxville, TN	0.7248	0.7370	0.0122	1.68%
29020	Kokomo, IN	0.9048	0.9403	0.0355	3.92%
29100	La Crosse-Onalaska, WI-MN	0.9467	0.9167	(0.0300)	-3.17%
29180	Lafayette, LA	0.7820	0.7788	(0.0032)	-0.41%
29200	Lafayette-West Lafayette, IN	0.9765	0.9817	0.0052	0.53%
29340	Lake Charles, LA	0.7541	0.7461	(0.0080)	-1.06%
29404	Lake County-Kenosha County, IL-WI	1.0367	1.0386	0.0019	0.18%
29420	Lake Havasu City-Kingman, AZ	0.9200	0.9319	0.0119	1.29%
29460	Lakeland-Winter Haven, FL	0.7990	0.8046	0.0056	0.70%
29540	Lancaster, PA	0.9365	0.9537	0.0172	1.84%
29620	Lansing-East Lansing, MI	1.0520	1.0370	(0.0150)	-1.43%
29700	Laredo, TX	0.7795	0.7918	0.0123	1.58%
29740	Las Cruces, NM	0.8684	0.8717	0.0033	0.38%
29820	Las Vegas-Henderson-Paradise, NV	1.2097	1.2207	0.0110	0.91%
29940	Lawrence, KS	0.9049	0.9041	(0.0008)	-0.09%
30020	Lawton, OK	0.8049	0.7302	(0.0747)	-9.28%
30140	Lebanon, PA	0.8224	0.8582	0.0358	4.35%
30300	Lewiston, ID-WA	0.9410	0.8815	(0.0595)	-6.32%
30340	Lewiston-Auburn, ME	0.8439	0.8542	0.0103	1.22%
30460	Lexington-Fayette, KY	0.9195	0.8919	(0.0276)	-3.00%

		2017	2018		
CBSA Code	CBSA Name	Wage Index FR	Wage Index PR	Change	Percent
30620	Lima, OH	0.9004	0.9109	0.0105	1.17%
30700	Lincoln, NE	0.9542	0.9739	0.0197	2.06%
30780	Little Rock-North Little Rock-Conway, AR	0.8094	0.8323	0.0229	2.83%
30860	Logan, UT-ID	0.8790	0.8740	(0.0050)	-0.57%
30980	Longview, TX	0.8200	0.8013	(0.0187)	-2.28%
31020	Longview, WA	1.1001	1.0385	(0.0616)	-5.60%
31084	Los Angeles-Long Beach-Glendale, CA	1.2721	1.2804	0.0083	0.65%
31140	Louisville/Jefferson County, KY-IN	0.8859	0.8704	(0.0155)	-1.75%
31180	Lubbock, TX	0.8579	0.8704	0.0125	1.46%
31340	Lynchburg, VA	0.9178	0.8852	(0.0326)	-3.55%
31420	Macon-Bibb County, GA	0.9192	0.9131	(0.0061)	-0.66%
31460	Madera, CA	0.7759	0.7534	(0.0225)	-2.90%
31540	Madison, WI	1.0956	1.1058	0.0102	0.93%
31700	Manchester-Nashua, NH	0.9865	0.9946	0.0081	0.82%
31740	Manhattan, KS	0.8273	0.8473	0.0200	2.42%
31860	Mankato-North Mankato, MN	0.9293	0.9748	0.0455	4.90%
31900	Mansfield, OH	0.7956	0.8230	0.0274	3.44%
32420	Mayagüez, PR	0.3679	0.3542	(0.0137)	-3.72%
32580	McAllen-Edinburg-Mission, TX	0.8078	0.8343	0.0265	3.28%
32780	Medford, OR	1.1131	1.0599	(0.0532)	-4.78%
32820	Memphis, TN-MS-AR	0.8791	0.8840	0.0049	0.56%
32900	Merced, CA	1.3375	1.3471	0.0096	0.72%
33124	Miami-Miami Beach-Kendall, FL	0.9519	0.9366	(0.0153)	-1.61%
33140	Michigan City-La Porte, IN	0.9693	0.9502	(0.0191)	-1.97%
33220	Midland, MI	0.9127	0.9540	0.0413	4.53%
33260	Midland, TX	0.9123	0.9130	0.0007	0.08%
33340	Milwaukee-Waukesha-West Allis, WI	0.9893	0.9831	(0.0062)	-0.63%
33460	Minneapolis-St. Paul-Bloomington, MN-WI	1.1147	1.1313	0.0166	1.49%
33540	Missoula, MT	0.9246	0.9501	0.0255	2.76%
33660	Mobile, AL	0.7534	0.7313	(0.0221)	-2.93%
33700	Modesto, CA	1.3051	1.2769	(0.0282)	-2.16%
33740	Monroe, LA	0.7707	0.8156	0.0449	5.83%
33780	Monroe, MI	0.8121	0.8242	0.0121	1.49%
33860	Montgomery, AL	0.7471	0.7323	(0.0148)	-1.98%
33874	Montgomery County-Bucks County-Chester County	1.0124	1.0109	(0.0015)	-0.15%
34060	Morgantown, WV	0.8044	0.7923	(0.0121)	-1.50%
34100	Morristown, TN	0.7328	0.7100	(0.0228)	-3.11%
34580	Mount Vernon-Anacortes, WA	0.9341	0.9461	0.0120	1.28%
34620	Muncie, IN	1.0056	1.0085	0.0029	0.29%
34740	Muskegon, MI	0.9218	0.9335	0.0117	1.27%
34820	Myrtle Beach-Conway-North Myrtle Beach, SC-NC	0.8366	0.8403	0.0037	0.44%
34900	Napa, CA	1.5840	1.5181	(0.0659)	-4.16%
34940	Naples-Immokalee-Marco Island, FL	0.8461	0.8607	0.0146	1.73%
34980	Nashville-DavidsonMurfreesboroFranklin, TN	0.9296	0.8976	(0.0320)	-3.44%
35004	Nassau County-Suffolk County, NY	1.2701	1.2762	0.0061	0.48%
35084	Newark, NJ-PA	1.1082	1.1380	0.0298	2.69%
35100	New Bern, NC	0.8539	0.5988	(0.2551)	-29.87%
35300	New Haven-Milford, CT	1.2189	1.1835	(0.0354)	-2.90%
35380	New Orleans-Metairie, LA	0.8201	0.8305	0.0104	1.27%
35614	New York-Jersey City-White Plains, NY-NJ	1.2888	1.2825	(0.0063)	-0.49%
35660	Niles-Benton Harbor, MI	0.8012	0.8243	0.0231	2.88%
35840	North Port-Sarasota-Bradenton, FL	0.9708	0.9904	0.0196	2.02%
35980	Norwich-New London, CT	1.1762	1.2065	0.0303	2.58%
36084	Oakland-Hayward-Berkeley, CA	1.7894	1.7119	(0.0775)	-4.33%

		2017	2018		
CBSA Code	CBSA Name	Wage Index FR	Wage Index PR	Change	Percent
36100	Ocala, FL	0.8298	0.8301	0.0003	0.04%
36140	Ocean City, NJ	1.0856	1.1032	0.0176	1.62%
36220	Odessa, TX	0.9138	0.9274	0.0136	1.49%
36260	Ogden-Clearfield, UT	0.9144	0.9207	0.0063	0.69%
36420	Oklahoma City, OK	0.9084	0.9105	0.0021	0.23%
36500	Olympia-Tumwater, WA	1.1716	1.1731	0.0015	0.13%
36540	Omaha-Council Bluffs, NE-IA	0.9571	0.9438	(0.0133)	-1.39%
36740	Orlando-Kissimmee-Sanford, FL	0.9025	0.9038	0.0013	0.14%
36780	Oshkosh-Neenah, WI	0.9349	0.9439	0.0090	0.96%
36980	Owensboro, KY	0.7935	0.8244	0.0309	3.89%
37100	Oxnard-Thousand Oaks-Ventura, CA	1.3360	1.3283	(0.0077)	-0.58%
37340	Palm Bay-Melbourne-Titusville, FL	0.8645	0.8815	0.0170	1.97%
37460	Panama City, FL	0.8304	0.8094	(0.0210)	-2.53%
37620	Parkersburg-Vienna, WV	0.7128	0.6970	(0.0158)	-2.22%
37860	Pensacola-Ferry Pass-Brent, FL	0.7915	0.8330	0.0415	5.24%
37900	Peoria, IL	0.8918	0.9082	0.0164	1.84%
37964	Philadelphia, PA	1.1145	1.0932	(0.0213)	-1.91%
38060	Phoenix-Mesa-Scottsdale, AZ	1.0136	1.0089	(0.0047)	-0.46%
38220	Pine Bluff, AR	0.7931	0.7696	(0.0235)	-2.96%
38300	Pittsburgh, PA	0.8670	0.8754	0.0084	0.97%
38340	Pittsfield, MA	1.0627	1.0700	0.0073	0.69%
38540	Pocatello, ID	0.9666	0.8802	(0.0864)	-8.94%
38660	Ponce, PR	0.4054	0.4064	0.0010	0.25%
38860	Portland-South Portland, ME	1.0203	1.0096	(0.0107)	-1.05%
38900	Portland-Vancouver-Hillsboro, OR-WA	1.2216	1.2085	(0.0131)	-1.07%
38940	Port St. Lucie, FL	0.9408	0.9114	(0.0294)	-3.13%
39140	Prescott, AZ	1.0909	1.0408	(0.0501)	-4.59%
39300	Providence-Warwick, RI-MA	1.0578	1.0702	0.0124	1.17%
39340	Provo-Orem, UT	0.9607	0.9611	0.0004	0.04%
39380	Pueblo, CO	0.8267	0.8545	0.0278	3.36%
39460	Punta Gorda, FL	0.8785	0.8814	0.0029	0.33%
39540	Racine, WI	0.9042	0.8877	(0.0165)	-1.82%
39580	Raleigh, NC	0.9411	0.9307	(0.0104)	-1.11%
39660	Rapid City, SD	0.8352	0.8597	0.0245	2.93%
39740	Reading, PA	0.9627	0.9443	(0.0184)	-1.91%
39820	Redding, CA	1.4968	1.4776	(0.0192)	-1.28%
39900	Reno, NV	0.9548	0.9472	(0.0076)	-0.80%
40060	Richmond, VA	0.9348	0.9311	(0.0037)	-0.40%
40140	Riverside-San Bernardino-Ontario, CA	1.1724	1.1849	0.0125	1.07%
40220	Roanoke, VA	0.9034	0.8865	(0.0169)	-1.87%
40340	Rochester, MN	1.0959	1.1158	0.0199	1.82%
40380	Rochester, NY	0.8491	0.8798	0.0307	3.62%
40420	Rockford, IL	0.9997	1.0015	0.0018	0.18%
40484	Rockingham County-Strafford County, NH	0.9865	0.9820	(0.0045)	-0.46%
40580	Rocky Mount, NC	0.9007	0.8582	(0.0425)	-4.72%
40660	Rome, GA	0.8723	0.8893	0.0170	1.95%
40900	SacramentoRosevilleArden-Arcade, CA	1.6601	1.6454	(0.0147)	-0.89%
40980	Saginaw, MI	0.8803	0.8787	(0.0016)	-0.18%
41060	St. Cloud, MN	0.9923	0.9881	(0.0042)	-0.42%
41100	St. George, UT	0.9543	0.9473	(0.0070)	-0.73%
41140	St. Joseph, MO-KS	0.9540	0.9527	(0.0013)	-0.14%
41180	St. Louis, MO-IL	0.9214	0.9242	0.0028	0.30%
41420	Salem, OR	1.0489	1.0673	0.0184	1.75%
41500	Salinas, CA	1.7225	1.7175	(0.0050)	-0.29%

		2017	2018		
CBSA Code	CBSA Name	Wage Index FR	Wage Index PR	Change	Percent
41540	Salisbury, MD-DE	0.9942	0.9508	(0.0434)	-4.37%
41620	Salt Lake City, UT	0.9579	0.9652	0.0073	0.76%
41660	San Angelo, TX	0.8455	0.7812	(0.0643)	-7.60%
41700	San Antonio-New Braunfels, TX	0.8596	0.8537	(0.0059)	-0.69%
41740	San Diego-Carlsbad, CA	1.2605	1.2542	(0.0063)	-0.50%
41884	San Francisco-Redwood City-South San Francisco, (1.7676	1.7841	0.0165	0.93%
41900	San Germán, PR	0.4636	0.4655	0.0019	0.41%
41940	San Jose-Sunnyvale-Santa Clara, CA	1.7934	1.7953	0.0019	0.11%
41980	San Juan-Carolina-Caguas, PR	0.4241	0.4275	0.0034	0.80%
42020	San Luis Obispo-Paso Robles-Arroyo Grande, CA	1.3197	1.3489	0.0292	2.21%
42034	San Rafael, CA	1.7876	1.7928	0.0052	0.29%
42100	Santa Cruz-Watsonville, CA	1.8787	1.8708	(0.0079)	-0.42%
42140	Santa Fe, NM	1.0135	1.0997	0.0862	8.51%
42200	Santa Maria-Santa Barbara, CA	1.3095	1.3668	0.0573	4.38%
42220	Santa Rosa, CA	1.6635	1.6746	0.0111	0.67%
42340	Savannah, GA	0.8352	0.8010	(0.0342)	-4.09%
42540	ScrantonWilkes-BarreHazleton, PA	0.8350	0.8383	0.0033	0.40%
42644	Seattle-Bellevue-Everett, WA	1.1549	1.1621	0.0072	0.62%
42680	Sebastian-Vero Beach, FL	0.8645	0.8527	(0.0118)	-1.36%
42700	Sebring, FL	0.7785	0.7920	0.0135	1.73%
43100	Sheboygan, WI	0.9518	0.9341	(0.0177)	-1.86%
43300	Sherman-Denison, TX	0.8993	0.9224	0.0231	2.57%
43340	Shreveport-Bossier City, LA	0.9278	0.8689	(0.0589)	-6.35%
43420	Sierra Vista-Douglas, AZ	0.8795	0.9080	0.0285	3.24%
43524	Silver Spring-Frederick-Rockville, MD	0.9797	0.9886	0.0089	0.91%
43580	Sioux City, IA-NE-SD	0.8753	0.8470	(0.0283)	-3.23%
43620	Sioux Falls, SD	0.8068	0.8199	0.0131	1.62%
43780	South Bend-Mishawaka, IN-MI	0.9565	0.9208	(0.0357)	-3.73%
43900	Spartanburg, SC	0.8387	0.8520	0.0133	1.59%
44060	Spokane-Spokane Valley, WA	1.1301	1.1393	0.0092	0.81%
44100	Springfield, IL	0.9233	0.9241	0.0008	0.09%
44140	Springfield, MA	1.0017	0.9993	(0.0024)	-0.24%
44180	Springfield, MO	0.8143	0.8424	0.0281	3.45%
44220	Springfield, OH	0.8668	0.9144	0.0476	5.49%
44300	State College, PA	1.0123	1.0220	0.0097	0.96%
44420	Staunton-Waynesboro, VA	0.8512	0.8616	0.0104	1.22%
44700	Stockton-Lodi, CA	1.4510	1.4444	(0.0066)	-0.45%
44940	Sumter, SC	0.7088	0.6840	(0.0248)	-3.50%
45060	Syracuse, NY	0.9899	1.0039	0.0140	1.41%
45104	Tacoma-Lakewood, WA	1.1998	1.1781	(0.0217)	-1.81%
45220	Tallahassee, FL	0.8403	0.8303	(0.0100)	-1.19%
45300	Tampa-St. Petersburg-Clearwater, FL	0.9044	0.9048	0.0004	0.04%
45460	Terre Haute, IN	0.9277	0.9575	0.0298	3.21%
45500	Texarkana, TX-AR	0.7773	0.8320	0.0547	7.04%
45540	The Villages, FL	0.8122	0.8047	(0.0075)	-0.92%
45780	Toledo, OH	0.8961	0.8991	0.0030	0.33%
45820	Topeka, KS	0.8649	0.9053	0.0404	4.67%
45940	Trenton, NJ	0.9738	1.0320	0.0582	5.98%
46060	Tucson, AZ	0.8778	0.8579	(0.0199)	-2.27%
46140	Tulsa, OK	0.7982	0.8379	0.0333	4.17%
46220	Tuscaloosa, AL	0.7583	0.7556	(0.0027)	-0.36%
46340	Tyler, TX	0.8373	0.7898	(0.0027)	-5.67%
46520	Urban Honolulu, HI	1.2308	1.2767	0.0473)	3.73%
46540	Utica-Rome, NY	0.9100	0.9338	0.0439	2.62%
40340	ouca-nome, m	0.9100	0.5558	0.0236	2.02%

		2017	2018		
CBSA Code	CBSA Name	Wage Index FR	Wage Index PR	Change	Percent
46660	Valdosta, GA	0.7784	0.7304	(0.0480)	-6.17%
46700	Vallejo-Fairfield, CA	1.7457	1.7102	(0.0355)	-2.03%
47020	Victoria, TX	0.8522	0.8539	0.0017	0.20%
47220	Vineland-Bridgeton, NJ	1.0678	1.0510	(0.0168)	-1.57%
47260	Virginia Beach-Norfolk-Newport News, VA-NC	0.8991	0.9025	0.0034	0.38%
47300	Visalia-Porterville, CA	0.9550	0.9530	(0.0020)	-0.21%
47380	Waco, TX	0.8254	0.8472	0.0218	2.64%
47460	Walla Walla, WA	1.0892	1.0834	(0.0058)	-0.53%
47580	Warner Robins, GA	0.7538	0.7294	(0.0244)	-3.24%
47664	Warren-Troy-Farmington Hills, MI	0.9419	0.9470	0.0051	0.54%
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV	1.0325	1.0384	0.0059	0.57%
47940	Waterloo-Cedar Falls, IA	0.8340	0.8238	(0.0102)	-1.22%
48060	Watertown-Fort Drum, NY	0.9224	0.9072	(0.0152)	-1.65%
48140	Wausau, WI	0.8770	0.8978	0.0208	2.37%
48260	Weirton-Steubenville, WV-OH	0.7506	0.7873	0.0367	4.89%
48300	Wenatchee, WA	1.0047	1.0094	0.0047	0.47%
48424	West Palm Beach-Boca Raton-Delray Beach, FL	0.9203	0.9166	(0.0037)	-0.40%
48540	Wheeling, WV-OH	0.6604	0.6729	0.0125	1.89%
48620	Wichita, KS	0.8618	0.8620	0.0002	0.02%
48660	Wichita Falls, TX	0.8882	0.9032	0.0150	1.69%
48700	Williamsport, PA	0.8537	0.8479	(0.0058)	-0.68%
48864	Wilmington, DE-MD-NJ	1.0873	1.0939	0.0066	0.61%
48900	Wilmington, NC	0.8751	0.8643	(0.0108)	-1.23%
49020	Winchester, VA-WV	0.8410	0.9007	0.0597	7.10%
49180	Winston-Salem, NC	0.8531	0.8665	0.0134	1.57%
49340	Worcester, MA-CT	1.1459	1.1783	0.0324	2.83%
49420	Yakima, WA	0.9952	0.9980	0.0028	0.28%
49620	York-Hanover, PA	0.9931	0.9867	(0.0064)	-0.64%
49660	Youngstown-Warren-Boardman, OH-PA	0.7825	0.7824	(0.0001)	-0.01%
49700	Yuba City, CA	1.2072	1.2829	0.0757	6.27%
49740	Yuma, AZ	1.0471	1.0137	(0.0334)	-3.19%
99901	ALABAMA	0.6873	0.6841	(0.0032)	-0.47%
99902	ALASKA	1.4366	1.3467	(0.0899)	-6.26%
99903	ARIZONA	0.8892	0.8918	0.0026	0.29%
99904	ARKANSAS	0.7263	0.7170	(0.0093)	-1.28%
99905	CALIFORNIA	1.3015	1.3012	(0.0003)	-0.02%
99906	COLORADO	1.0003	1.0138	0.0135	1.35%
99907	CONNECTICUT	1.1145	1.0980	(0.0165)	-1.48%
99908	DELAWARE ¹			(0.0200)	21.1070
99910	FLORIDA	0.8146	0.8257	0.0111	1.36%
99910	GEORGIA	0.7420	0.7368	(0.0052)	-0.70%
99912	HAWAII	1.1143	1.1401	0.0258	2.32%
99912	IDAHO	0.7320	0.7595	0.0238	3.76%
99914	ILLINOIS INDIANA	0.8524	0.8522	(0.0002)	-0.02%
99915		0.8167	0.8035	(0.0132)	-1.62% 1.54%
99916	IOWA	0.8254	0.8381	0.0127	1.54%
99917	KANSAS	0.7688	0.7740	0.0052	0.68%
99918	KENTUCKY	0.7905	0.7814	(0.0091)	-1.15%
99919	LOUISIANA	0.7050	0.6985	(0.0065)	-0.92%
99920	MARVIAND	0.8406	0.8477	0.0071	0.84%
99921	MARYLAND	0.8738	0.8909	0.0171	1.96%
99922	MASSACHUSETTS	1.0836	1.1083	0.0247	2.28%

		2017	2018		
CBSA Code	CBSA Name	Wage Index FR	Wage Index PR	Change	Percent
99923	MICHIGAN	0.8382	0.8415	0.0033	0.39%
99924	MINNESOTA	0.9042	0.9018	(0.0024)	-0.27%
99925	MISSISSIPPI	0.7500	0.7485	(0.0015)	-0.20%
99926	MISSOURI	0.7776	0.7769	(0.0007)	-0.09%
99927	MONTANA	0.9293	0.8969	(0.0324)	-3.49%
99928	NEBRASKA	0.8859	0.8837	(0.0022)	-0.25%
99929	NEVADA	0.8979	0.7904	(0.1075)	-11.97%
99930	NEW HAMPSHIRE	1.0212	1.0652	0.0440	4.31%
99931	NEW JERSEY ¹				
99932	NEW MEXICO	0.8483	0.8411	(0.0072)	-0.85%
99933	NEW YORK	0.8408	0.8503	0.0095	1.13%
99934	NORTH CAROLINA	0.7958	0.7779	(0.0179)	-2.25%
99935	NORTH DAKOTA	0.7698	0.7955	0.0257	3.34%
99936	OHIO	0.8251	0.8050	(0.0201)	-2.44%
99937	OKLAHOMA	0.7838	0.7742	(0.0096)	-1.22%
99938	OREGON	1.0499	1.0524	0.0025	0.24%
99939	PENNSYLVANIA	0.8048	0.7961	(0.0087)	-1.08%
99940	PUERTO RICO	0.4047	0.4047	0.0000	0.00%
99941	RHODE ISLAND ¹				
99942	SOUTH CAROLINA	0.8181	0.8113	(0.0068)	-0.83%
99943	SOUTH DAKOTA	0.8213	0.7754	(0.0459)	-5.59%
99944	TENNESSEE	0.7252	0.7220	(0.0032)	-0.44%
99945	TEXAS	0.7783	0.7809	0.0026	0.33%
99946	UTAH	0.9130	0.9004	(0.0126)	-1.38%
99947	VERMONT	0.9641	0.9912	0.0271	2.81%
99948	VIRGIN ISLANDS	0.7108	0.6746	(0.0362)	-5.09%
99949	VIRGINIA	0.7593	0.7703	0.0110	1.45%
99950	WASHINGTON	1.0644	1.0526	(0.0118)	-1.11%
99951	WEST VIRGINIA	0.7303	0.7363	0.0060	0.82%
99952	WISCONSIN	0.9301	0.9090	(0.0211)	-2.27%
99953	WYOMING	0.9179	0.9432	0.0253	2.76%
99965	GUAM	0.9611	0.9611	0.0000	0.00%

¹There are no rural areas in the State.

Attachment 3

Comparison of PPS Payment Rate by Payment Group CY 2017 to CY 2018 Urban and Rural



Medicare Home Health Prospective Payment Comparison of PPS Payment Rates - URBAN

Pymt Group	Clinical	Functional	Service	1st 4 positions HIPPS	Episode Timing	Therapy Visits	Proposed 2018 Case Mix Weight	ı	Proposed 2018 Pymt Amount	2017 Case Mix Weight	2017 Pymt Amount	Di	ifference
10111	C1	F1	S1	1AFK	1 and 2	0 to 5	0.5617	\$	1,672.55	0.5857			(43.65)
10112 10113	C1 C1	F1 F1	S2 S3	1AFL 1AFM	1 and 2 1 and 2	6 7 to 9	0.6925 0.8232	\$ \$	2,062.03 2,451.21	0.7168 0.8479	\$ 2,100.35 \$ 2,484.49		(38.32) (33.28)
10114	C1	F1	S4	1AFN	1 and 2	10	0.9539	\$	2,840.39	0.9790	\$ 2,868.64		(28.25)
10115	C1	F1	S5	1AFP	1 and 2	11 to 13	1.0846	\$	3,229.57	1.1100	\$ 3,252.49	\$	(22.92)
10121	C1 C1	F2 F2	S1 S2	1AGK	1 and 2 1 and 2	0 to 5 6	0.6662	\$ \$	1,983.72	0.6896	\$ 2,020.65		(36.93)
10122 10123	C1	F2 F2	S2 S3	1AGL 1AGM	1 and 2	7 to 9	0.7845 0.9027	\$	2,335.98 2,687.93	0.8030 0.9164	\$ 2,352.93 \$ 2,685.21	э \$	(16.95) 2.73
10124	C1	F2	S4	1AGN	1 and 2	10	1.0209	\$	3,039.89	1.0298	\$ 3,017.49	\$	22.40
10125	C1 C1	F2 F3	S5 S1	1AGP	1 and 2	11 to 13	1.1392	\$	3,392.15	1.1433	\$ 3,350.06 \$ 2,185.91	\$ \$	42.09
10131 10132	C1	F3 F3	S2	1AHK 1AHL	1 and 2 1 and 2	0 to 5 6	0.7157 0.8311	\$ \$	2,131.11 2,474.73	0.7460 0.8630	\$ 2,185.91 \$ 2,528.74		(54.80) (54.00)
10133	C1	F3	S3	1AHM	1 and 2	7 to 9	0.9464	\$	2,818.06	0.9800	\$ 2,871.57		(53.51)
10134	C1	F3	S4	1AHN	1 and 2	10	1.0618	\$	3,161.68	1.0970	\$ 3,214.40		(52.72)
10135 10211	C1 C2	F3 F1	S5 S1	1AHP 1BFK	1 and 2 1 and 2	11 to 13 0 to 5	1.1772 0.5975	\$ \$	3,505.30 1,779.15	1.2140 0.6193	\$ 3,557.23 \$ 1,814.65		(51.92) (35.50)
10212	C2	F1	S2	1BFL	1 and 2	6	0.7343	\$	2,186.50	0.7526	\$ 2,205.25		(18.75)
10213	C2	F1	S3	1BFM	1 and 2	7 to 9	0.8711	\$	2,593.84	0.8860	\$ 2,596.13		(2.29)
10214 10215	C2 C2	F1 F1	S4 S5	1BFN 1BFP	1 and 2 1 and 2	10 11 to 13	1.0078 1.1446	\$ \$	3,000.89 3,408.23	1.0193 1.1526	\$ 2,986.72 \$ 3,377.31	\$ \$	14.16 30.92
10213	C2	F2	S1	1BGK	1 and 2	0 to 5	0.7020	\$	2,090.32	0.7232	\$ 2,119.10		(28.78)
10222	C2	F2	S2	1BGL	1 and 2	6	0.8263	\$	2,460.44	0.8389	\$ 2,458.12		2.32
10223 10224	C2 C2	F2 F2	S3 S4	1BGM 1BGN	1 and 2 1 and 2	7 to 9 10	0.9506 1.0749	\$ \$	2,830.56 3,200.69	0.9545 1.0702	\$ 2,796.85 \$ 3,135.87		33.72 64.82
10224	C2	F2	S5	1BGN 1BGP	1 and 2	11 to 13	1.1991	\$	3,570.51	1.1858	\$ 3,474.60		95.92
10231	C2	F3	S1	1BHK	1 and 2	0 to 5	0.7514	\$	2,237.41	0.7796	\$ 2,284.36	\$	(46.95)
10232	C2 C2	F3 F3	S2 S3	1BHL	1 and 2 1 and 2	6 7 to 0	0.8729	\$	2,599.20	0.8988	\$ 2,633.64	\$ \$	(34.44)
10233 10234	C2	F3	S4	1BHM 1BHN	1 and 2	7 to 9 10	0.9943 1.1157	\$ \$	2,960.69 3,322.18	1.0181 1.1373	\$ 2,983.21 \$ 3,332.48		(22.52) (10.31)
10235	C2	F3	S5	1BHP	1 and 2	11 to 13	1.2372	\$	3,683.96	1.2565	\$ 3,681.76	\$	2.20
10311	C3	F1	S1	1CFK	1 and 2	0 to 5	0.6412	\$	1,909.28	0.6643	\$ 1,946.51	\$	(37.24)
10312 10313	C3 C3	F1 F1	S2 S3	1CFL 1CFM	1 and 2 1 and 2	6 7 to 9	0.7929 0.9446	\$ \$	2,360.99 2,812.70	0.8204 0.9765	\$ 2,403.91 \$ 2,861.31	\$ \$	(42.92) (48.61)
10314	C3	F1	S4	1CFN	1 and 2	10	1.0963	\$	3,264.41	1.1325	\$ 3,318.42		(54.01)
10315	C3	F1	S5	1CFP	1 and 2	11 to 13	1.2480	\$	3,716.12	1.2886	\$ 3,775.82		(59.70)
10321 10322	C3 C3	F2 F2	S1 S2	1CGK 1CGL	1 and 2 1 and 2	0 to 5 6	0.7457 0.8850	\$ \$	2,220.44 2,635.23	0.7682 0.9066	\$ 2,250.96 \$ 2,656.49		(30.51) (21.26)
10323	C3	F2	S3	1CGM	1 and 2	7 to 9	1.0242	\$	3,049.72	1.0450	\$ 3,062.03		(12.31)
10324	C3	F2	S4	1CGN	1 and 2	10	1.1634	\$	3,464.21	1.1834	\$ 3,467.56		(3.35)
10325 10331	C3 C3	F2 F3	S5 S1	1CGP 1CHK	1 and 2 1 and 2	11 to 13 0 to 5	1.3026 0.7952	\$ \$	3,878.70 2,367.84	1.3218 0.8246	\$ 3,873.10 \$ 2,416.22		5.60 (48.38)
10331	C3	F3	S2	1CHL	1 and 2	6	0.9315	\$	2,773.69	0.9666	\$ 2,832.30		(58.61)
10333	C3	F3	S3	1CHM	1 and 2	7 to 9	1.0679	\$	3,179.84	1.1086	\$ 3,248.39		(68.54)
10334 10335	C3 C3	F3 F3	S4 S5	1CHN 1CHP	1 and 2 1 and 2	10 11 to 13	1.2043 1.3406	\$ \$	3,586.00 3,991.85	1.2505 1.3925	\$ 3,664.18 \$ 4,080.26		(78.18) (88.41)
21111	C1	F1	S1	2AFK	1 and 2	14 to 15	1.2154	φ \$	3,619.05	1.2411	\$ 3,636.63		(17.59)
21112	C1	F1	S2	2AFL	1 and 2	16 to 17	1.3780	\$	4,103.22	1.4125	\$ 4,138.87	\$	(35.65)
21113	C1	F1	S3	2AFM	1 and 2	18 to 19	1.5406	\$	4,587.39	1.5838	\$ 4,640.80		(53.42)
21121 21122	C1 C1	F2 F2	S1 S2	2AGK 2AGL	1 and 2 1 and 2	14 to 15 16 to 17	1.2574 1.4176	\$ \$	3,744.11 4,221.13	1.2567 1.4388	\$ 3,682.35 \$ 4,215.93		61.77 5.20
21123	C1	F2	S3	2AGM	1 and 2	18 to 19	1.5779	\$	4,698.45	1.6209	\$ 4,749.51	\$	(51.06)
21131	C1	F3	S1	2AHK	1 and 2	14 to 15	1.2926	\$	3,848.93	1.3310	\$ 3,900.06		(51.13)
21132 21133	C1 C1	F3 F3	S2 S3	2AHL 2AHM	1 and 2 1 and 2	16 to 17 18 to 19	1.4558 1.6189	\$ \$	4,334.88 4,820.54	1.5089 1.6868	\$ 4,421.33 \$ 4,942.61	\$ \$	(86.45) (122.08)
21211	C2	F1	S1	2BFK	1 and 2	14 to 15	1.2814	\$	3,815.58	1.2859	\$ 3,767.91	\$	47.67
21212	C2	F1	S2	2BFL	1 and 2	16 to 17	1.4573	\$	4,339.35	1.4769			11.78
21213 21221	C2 C2	F1 F2	S3 S1	2BFM 2BGK	1 and 2 1 and 2	18 to 19 14 to 15	1.6332 1.3234	\$	4,863.12 3,940.64	1.6679 1.3014			(24.11) 127.31
21222	C2	F2	S2	2BGL	1 and 2	16 to 17	1.4970	\$	4,457.56	1.5032			52.93
21223	C2	F2	S3	2BGM	1 and 2	18 to 19	1.6705	\$	4,974.18	1.7049			(21.46)
21231 21232	C2 C2	F3 F3	S1 S2	2BHK 2BHL	1 and 2 1 and 2	14 to 15 16 to 17	1.3586 1.5351	\$ \$	4,045.45 4,571.01	1.3757 1.5733			14.42 (39.03)
21233	C2	F3	S3	2BHM	1 and 2	18 to 19	1.7116	\$	5,096.57	1.7708			(92.18)
21311	C3	F1	S1	2CFK	1 and 2	14 to 15	1.3997	\$	4,167.83	1.4446	\$ 4,232.92		(65.09)
21312 21313	C3 C3	F1 F1	S2 S3	2CFL 2CFM	1 and 2 1 and 2	16 to 17 18 to 19	1.6178 1.8359	\$	4,817.26 5,466.69	1.6636 1.8826	\$ 4,874.63 \$ 5,516.34		(57.37) (49.65)
21313	C3	F2	S1	2CGK	1 and 2	14 to 15	1.4418	\$	4,293.19	1.4602			14.56
21322	C3	F2	S2	2CGL	1 and 2	16 to 17	1.6575	\$	4,935.47	1.6899	\$ 4,951.70	\$	(16.22)
21323	C3	F2	S3	2CGM	1 and 2	18 to 19	1.8732	\$	5,577.76	1.9197			(47.29)
21331 21332	C3 C3	F3 F3	S1 S2	2CHK 2CHL	1 and 2 1 and 2	14 to 15 16 to 17	1.4770 1.6956	\$	4,398.01 5,048.92	1.5345 1.7601			(98.34) (108.47)
21333	C3	F3	S3	2CHM	1 and 2	18 to 19	1.9142	\$	5,699.84	1.9856	\$ 5,818.15	\$	(118.31)
22111	C1	F1	S1	4AFK	3rd +	14 to 15	1.2300	\$	3,662.52	1.2523			(6.93)
22112 22113	C1 C1	F1 F1	S2 S3	4AFL 4AFM	3rd + 3rd +	16 to 17 18 to 19	1.3877 1.5455	\$	4,132.10 4,601.98	1.4200 1.5876			(28.74) (49.96)
22121	C1	F2	S1	4AGK	3rd +	14 to 15	1.2549	\$	3,736.67	1.2523			67.21
22122	C1	F2	S2	4AGL	3rd +	16 to 17	1.4159	\$	4,216.07	1.4359	\$ 4,207.43	\$	8.64
22123 22131	C1 C1	F2 F3	S3 S1	4AGM 4AHK	3rd + 3rd +	18 to 19 14 to 15	1.5770 1.3037	\$ \$	4,695.77 3,881.98	1.6195 1.3315			(49.64) (19.54)
22131	C1	F3	S2	4AHL	3rd +	16 to 17	1.4632	\$	4,356.91	1.5093			(65.59)
22133	C1	F3	S3	4AHM	3rd +	18 to 19	1.6226	\$	4,831.55	1.6870	\$ 4,943.20	\$	(111.64)
22211 22212	C2 C2	F1 F1	S1 S2	4BFK 4BFL	3rd + 3rd +	14 to 15 16 to 17	1.2852 1.4598	\$ \$	3,826.89 4,346.79	1.3117 1.4941			(16.61) (31.18)
	02		02	-DIL	old .	10 10 17	1.4090	Ψ	7,070.70	1.4341	Ψ -1,011.81	Ψ	(01.10)

Medicare Home Health Prospective Payment Comparison of PPS Payment Rates - URBAN

Pymt				1st 4 positions	Episode	Therapy	Proposed 2018 Case Mix	ı	Proposed 2018 Pymt	2017 Case Mix	ı	2017 Pymt		
Group	Clinical	Functional	Service	HIPPS	Timing	Visits	Weight		Amount	Weight	Aı	mount	Dif	fference
22213	C2	F1	S3	4BFM	3rd +	18 to 19	1.6345	\$	4,866.99	1.6765	\$	4,912.43	\$	(45.44)
22221	C2	F2	S1	4BGK	3rd +	14 to 15	1.3100	\$	3,900.74	1.3117		3,843.50	\$	57.23
22222	C2	F2	S2	4BGL	3rd +	16 to 17	1.4880	\$	4,430.76	1.5100		4,424.56	\$	6.20
22223	C2	F2	S3	4BGM	3rd +	18 to 19	1.6660	\$	4,960.78	1.7083		5,005.61	\$	(44.83)
22231 22232	C2 C2	F3 F3	S1 S2	4BHK 4BHL	3rd + 3rd +	14 to 15 16 to 17	1.3588	\$ \$	4,046.05	1.3909		4,075.57	\$ \$	(29.53)
22232	C2	F3	S3	4BHM	3rd +	18 to 19	1.5352 1.7117	φ \$	4,571.31 5,096.86	1.5834 1.7759		4,639.63 5,203.69	э \$	(68.33) (106.83)
22311	C3	F1	S1	4CFK	3rd +	14 to 15	1.4954	\$	4,452.79	1.5203		4,454.74	\$	(1.94)
22312	C3	F1	S2	4CFL	3rd +	16 to 17	1.6816	\$	5,007.24	1.7141		5,022.61	\$	(15.37)
22313	C3	F1	S3	4CFM	3rd +	18 to 19	1.8678	\$	5,561.68	1.9079		5,590.47	\$	(28.80)
22321	C3	F2	S1	4CGK	3rd +	14 to 15	1.5202	\$	4,526.64	1.5203	\$	4,454.74	\$	71.90
22322	C3	F2	S2	4CGL	3rd +	16 to 17	1.7098	\$	5,091.21	1.7300		5,069.20	\$	22.01
22323	C3	F2	S3	4CGM	3rd +	18 to 19	1.8993	\$	5,655.47	1.9398		5,683.94	\$	(28.47)
22331	C3 C3	F3	S1	4CHK	3rd + 3rd +	14 to 15	1.5690	\$	4,671.95	1.5995		4,686.81	\$	(14.86)
22332 22333	C3	F3 F3	S2 S3	4CHL 4CHM	3rd +	16 to 17 18 to 19	1.7570 1.9449	\$ \$	5,231.75 5,791.25	1.8034 2.0073		5,284.27 5,881.73	\$ \$	(52.52) (90.48)
30111	C1	F1	S1	3AFK	3rd +	0 to 5	0.4628	\$	1,378.06	0.4785		1,402.09	\$	(24.02)
30112	C1	F1	S2	3AFL	3rd +	6	0.6163	\$	1,835.13	0.6333		1,855.68	\$	(20.54)
30113	C1	F1	S3	3AFM	3rd +	7 to 9	0.7697	\$	2,291.91	0.7880		2,308.97	\$	(17.07)
30114	C1	F1	S4	3AFN	3rd +	10	0.9232	\$	2,748.98	0.9428		2,762.56	\$	(13.59)
30115	C1	F1	S5	3AFP	3rd +	11 to 13	1.0766	\$	3,205.75	1.0976		3,216.16	\$	(10.40)
30121	C1	F2	S1	3AGK	3rd +	0 to 5	0.5455	\$	1,624.31	0.5578		1,634.45	\$	(10.13)
30122	C1	F2	S2	3AGL	3rd +	6	0.6874	\$	2,046.84	0.6967		2,041.45	\$	5.39
30123	C1	F2	S3	3AGM	3rd +	7 to 9	0.8293	\$	2,469.37	0.8356		2,448.45	\$	20.92
30124 30125	C1 C1	F2 F2	S4 S5	3AGN 3AGP	3rd + 3rd +	10 11 to 13	0.9711 1.1130	\$ \$	2,891.61 3,314.14	0.9745 1.1134		2,855.45 3,262.45	\$ \$	36.16 51.69
30123	C1	F3	S1	3AHK	3rd +	0 to 5	0.5903	\$	1,757.71	0.6039		1,769.53	\$	(11.82)
30132	C1	F3	S2	3AHL	3rd +	6	0.7330	\$	2,182.63	0.7494		2,195.87	\$	(13.24)
30133	C1	F3	S3	3AHM	3rd +	7 to 9	0.8757	\$	2,607.54	0.8949		2,622.21	\$	(14.67)
30134	C1	F3	S4	3AHN	3rd +	10	1.0183	\$	3,032.15	1.0405	\$	3,048.84	\$	(16.69)
30135	C1	F3	S5	3AHP	3rd +	11 to 13	1.1610	\$	3,457.06	1.1860		3,475.18	\$	(18.12)
30211	C2	F1	S1	3BFK	3rd +	0 to 5	0.4835	\$	1,439.70	0.4955		1,451.90	\$	(12.20)
30212	C2	F1	S2	3BFL	3rd +	6	0.6438	\$	1,917.02	0.6587		1,930.10	\$	(13.08)
30213 30214	C2 C2	F1 F1	S3 S4	3BFM 3BFN	3rd + 3rd +	7 to 9 10	0.8041 0.9645	\$ \$	2,394.34 2,871.95	0.8220 0.9852		2,408.60 2,886.80	\$ \$	(14.26)
30214	C2	F1	S5	3BFP	3rd +	11 to 13	1.1248	φ \$	3,349.27	1.1485		3,365.30	э \$	(14.85) (16.03)
30221	C2	F2	S1	3BGK	3rd +	0 to 5	0.5662	\$	1,685.95	0.5748		1,684.26	\$	1.69
30222	C2	F2	S2	3BGL	3rd +	6	0.7149	\$	2,128.73	0.7222		2,116.17	\$	12.56
30223	C2	F2	S3	3BGM	3rd +	7 to 9	0.8637	\$	2,571.81	0.8695		2,547.78	\$	24.02
30224	C2	F2	S4	3BGN	3rd +	10	1.0125	\$	3,014.88	1.0169	\$	2,979.69	\$	35.19
30225	C2	F2	S5	3BGP	3rd +	11 to 13	1.1612	\$	3,457.66	1.1643		3,411.60	\$	46.06
30231	C2	F3	S1	3BHK	3rd +	0 to 5	0.6110	\$	1,819.35	0.6208		1,819.05	\$	0.30
30232 30233	C2 C2	F3 F3	S2 S3	3BHL	3rd + 3rd +	6 7 to 0	0.7605	\$ \$	2,264.51	0.7748		2,270.30 2,721.54	\$ \$	(5.78)
30233	C2	F3	S4	3BHM 3BHN	3rd +	7 to 9 10	0.9101 1.0597	φ \$	2,709.97 3,155.43	0.9288 1.0829		3,173.08	э \$	(11.57) (17.65)
30235	C2	F3	S5	3BHP	3rd +	11 to 13	1.2093	\$	3,600.89	1.2369		3,624.33	\$	(23.44)
30311	C3	F1	S1	3CFK	3rd +	0 to 5	0.5993	\$	1,784.51	0.6140		1,799.12	\$	(14.61)
30312	C3	F1	S2	3CFL	3rd +	6	0.7785	\$	2,318.11	0.7953		2,330.36	\$	(12.26)
30313	C3	F1	S3	3CFM	3rd +	7 to 9	0.9577	\$	2,851.71	0.9765		2,861.31	\$	(9.61)
30314	C3	F1	S4	3CFN	3rd +	10	1.1369	\$	3,385.30	1.1578		3,392.55	\$	(7.25)
30315	C3	F1	S5	3CFP	3rd +	11 to 13	1.3162	\$	3,919.20	1.3391		3,923.79	\$	(4.59)
30321	C3 C3	F2 F2	S1 S2	3CGK	3rd + 3rd +	0 to 5 6	0.6820	\$ \$	2,030.77 2,529.82	0.6933		2,031.49	\$ \$	(0.72)
30322 30323	C3	F2	S3	3CGL 3CGM	3rd +	7 to 9	0.8496 1.0173	Ф \$	3,029.17	0.8587 1.0241		2,516.14 3,000.79	э \$	13.68 28.39
30324	C3	F2	S4	3CGN	3rd +	10	1.1849	\$	3,528.23	1.1895		3,485.44	\$	42.79
30325	C3	F2	S5	3CGP	3rd +	11 to 13	1.3526	\$	4,027.58	1.3549		3,970.09	\$	57.50
30331	C3	F3	S1	3CHK	3rd +	0 to 5	0.7268	\$	2,164.16	0.7393		2,166.28	\$	(2.11)
30332	C3	F3	S2	3CHL	3rd +	6	0.8952	\$	2,665.60	0.9114	\$	2,670.56	\$	(4.95)
30333	C3	F3	S3	3CHM	3rd +	7 to 9	1.0637	\$	3,167.34	1.0834		3,174.55	\$	(7.21)
30334	C3	F3	S4	3CHN	3rd +	10	1.2321	\$	3,668.78	1.2554		3,678.54	\$	(9.76)
30335	C3	F3	S5	3CHP	3rd +	11 to 13	1.4006	\$	4,170.51	1.4275		4,182.82	\$	(12.31)
40111	C1	F1	S1	5AFK	All	20+	1.7032	\$	5,071.55 5,175,47	1.7552		5,143.04	\$	(71.48)
40121 40131	C1 C1	F2 F3	S1 S1	5AGK 5AHK	All All	20+ 20+	1.7381 1.7821	\$ \$	5,175.47 5,306.49	1.8030 1.8648		5,283.10 5,464.18	\$ \$	(107.62) (157.69)
40131	C2	F3 F1	S1	5BFK	All	20+	1.8091	\$	5,386.89	1.8588		5,446.60	ֆ \$	(59.71)
40221	C2	F2	S1	5BGK	All	20+	1.8440	\$	5,490.81	1.9067		5,586.96	\$	(96.15)
40231	C2	F3	S1	5BHK	All	20+	1.8881	\$	5,622.12	1.9684		5,767.75	\$	(145.63)
40311	C3	F1	S1	5CFK	All	20+	2.0539	\$	6,115.82	2.1016	\$	6,158.05	\$	(42.23)
40321	C3	F2	S1	5CGK	All	20+	2.0889	\$	6,220.04	2.1495		6,298.40	\$	(78.36)
40331	C3	F3	S1	5CHK	All	20+	2.1329	\$	6,351.05	2.2112	\$	6,479.19	\$	(128.14)

Based on Wage Index of 1.0000 / Amounts are at 98% (net of sequestration) / does not include reimbursement for non routine medical supplies

Medicare Home Health Prospective Payment Comparison of PPS Payment Rates - RURAL

Pymt Group	Clinical	Functional	Service	1st 4 positions HIPPS	Episode Timing	Therapy Visits	Proposed 2018 Case Mix Weight	Proposed 2018 Pymt Amount	2017 Case Mix Weight	2017 Pymt Amount	Dif	ference
10111	C1	F1	S1	1AFK	1 and 2	0 to 5	0.5617	\$ 1,672.55	0.5857	\$ 1,767.69	\$	(95.14)
10112	C1	F1	S2	1AFL	1 and 2	6	0.6925	\$ 2,062.03	0.7168	\$ 2,163.36	\$	(101.33)
10113	C1	F1	S3	1AFM	1 and 2	7 to 9	0.8232	\$ 2,451.21		\$ 2,559.03	\$	(107.82)
10114 10115	C1 C1	F1 F1	S4 S5	1AFN 1AFP	1 and 2 1 and 2	10 11 to 13	0.9539 1.0846	\$ 2,840.39 \$ 3,229.57		\$ 2,954.70 \$ 3,350.07	\$ \$	(114.31) (120.49)
10121	C1	F2	S1	1AGK	1 and 2	0 to 5	0.6662	\$ 1,983.72		\$ 2,081.27	\$	(97.55)
10122	C1	F2	S2	1AGL	1 and 2	6	0.7845	\$ 2,335.98		\$ 2,423.52	\$	(87.54)
10123	C1	F2	S3	1AGM	1 and 2	7 to 9	0.9027	\$ 2,687.93		\$ 2,765.77	\$	(77.83)
10124 10125	C1 C1	F2 F2	S4 S5	1AGN 1AGP	1 and 2 1 and 2	10 11 to 13	1.0209 1.1392	\$ 3,039.89 \$ 3,392.15		\$ 3,108.02 \$ 3,450.57	\$ \$	(68.12) (58.42)
10131	C1	F3	S1	1AHK	1 and 2	0 to 5	0.7157	\$ 2,131.11		\$ 2,251.49	\$	(120.37)
10132	C1	F3	S2	1AHL	1 and 2	6	0.8311	\$ 2,474.73		\$ 2,604.60	\$	(129.87)
10133	C1	F3	S3	1AHM	1 and 2	7 to 9	0.9464	\$ 2,818.06		\$ 2,957.72	\$	(139.66)
10134 10135	C1 C1	F3 F3	S4 S5	1AHN 1AHP	1 and 2 1 and 2	10 11 to 13	1.0618 1.1772	\$ 3,161.68 \$ 3,505.30		\$ 3,310.83 \$ 3,663.94	\$ \$	(149.15) (158.64)
10211	C2	F1	S1	1BFK	1 and 2	0 to 5	0.5975	\$ 1,779.15		\$ 1,869.09	\$	(89.94)
10212	C2	F1	S2	1BFL	1 and 2	6	0.7343	\$ 2,186.50	0.7526	\$ 2,271.40	\$	(84.91)
10213	C2	F1	S3	1BFM	1 and 2	7 to 9	0.8711	\$ 2,593.84		\$ 2,674.02	\$	(80.18)
10214 10215	C2 C2	F1 F1	S4 S5	1BFN 1BFP	1 and 2 1 and 2	10 11 to 13	1.0078 1.1446	\$ 3,000.89 \$ 3,408.23		\$ 3,076.33 \$ 3,478.64	\$ \$	(75.44) (70.40)
10213	C2	F2	S1	1BGK	1 and 2	0 to 5	0.7020	\$ 2,090.32		\$ 2,182.67	\$	(92.35)
10222	C2	F2	S2	1BGL	1 and 2	6	0.8263	\$ 2,460.44		\$ 2,531.86	\$	(71.42)
10223	C2	F2	S3	1BGM	1 and 2	7 to 9	0.9506	\$ 2,830.56		\$ 2,880.75	\$	(50.19)
10224 10225	C2	F2	S4	1BGN	1 and 2	10 11 to 13	1.0749 1.1991	\$ 3,200.69		\$ 3,229.95	\$	(29.26)
10223	C2 C2	F2 F3	S5 S1	1BGP 1BHK	1 and 2 1 and 2	0 to 5	0.7514	\$ 3,570.51 \$ 2,237.41		\$ 3,578.84 \$ 2,352.89	\$ \$	(8.32) (115.48)
10232	C2	F3	S2	1BHL	1 and 2	6	0.8729	\$ 2,599.20		\$ 2,712.65	\$	(113.45)
10233	C2	F3	S3	1BHM	1 and 2	7 to 9	0.9943	\$ 2,960.69		\$ 3,072.70	\$	(112.02)
10234	C2	F3	S4	1BHN	1 and 2	10	1.1157	\$ 3,322.18		\$ 3,432.46	\$	(110.28)
10235 10311	C2 C3	F3 F1	S5 S1	1BHP 1CFK	1 and 2 1 and 2	11 to 13 0 to 5	1.2372 0.6412	\$ 3,683.96 \$ 1,909.28		\$ 3,792.21 \$ 2,004.91	\$ \$	(108.25) (95.63)
10311	C3	F1	S2	1CFL	1 and 2	6	0.7929	\$ 2,360.99		\$ 2,476.03	\$	(115.04)
10313	C3	F1	S3	1CFM	1 and 2	7 to 9	0.9446	\$ 2,812.70		\$ 2,947.15	\$	(134.45)
10314	C3	F1	S4	1CFN	1 and 2	10	1.0963	\$ 3,264.41		\$ 3,417.97	\$	(153.56)
10315 10321	C3 C3	F1 F2	S5 S1	1CFP 1CGK	1 and 2 1 and 2	11 to 13 0 to 5	1.2480 0.7457	\$ 3,716.12 \$ 2,220.44		\$ 3,889.09 \$ 2,318.49	\$ \$	(172.97)
10321	C3	F2	S2	1CGL	1 and 2	6	0.8850	\$ 2,635.23		\$ 2,316.49	\$	(98.04) (100.96)
10323	C3	F2	S3	1CGM	1 and 2	7 to 9	1.0242	\$ 3,049.72		\$ 3,153.89	\$	(104.17)
10324	C3	F2	S4	1CGN	1 and 2	10	1.1634	\$ 3,464.21		\$ 3,571.59	\$	(107.38)
10325 10331	C3 C3	F2 F3	S5 S1	1CGP 1CHK	1 and 2 1 and 2	11 to 13 0 to 5	1.3026 0.7952	\$ 3,878.70 \$ 2,367.84		\$ 3,989.29 \$ 2,488.71	\$ \$	(110.59)
10331	C3	F3	S2	1CHK	1 and 2	6	0.9315	\$ 2,773.69		\$ 2,466.71	\$	(120.87) (143.58)
10333	C3	F3	S3	1CHM	1 and 2	7 to 9	1.0679	\$ 3,179.84		\$ 3,345.84	\$	(166.00)
10334	C3	F3	S4	1CHN	1 and 2	10	1.2043	\$ 3,586.00		\$ 3,774.10	\$	(188.11)
10335	C3	F3	S5	1CHP	1 and 2	11 to 13	1.3406	\$ 3,991.85		\$ 4,202.67	\$	(210.82)
21111 21112	C1 C1	F1 F1	S1 S2	2AFK 2AFL	1 and 2 1 and 2	14 to 15 16 to 17	1.2154 1.3780	\$ 3,619.05 \$ 4,103.22		\$ 3,745.73 \$ 4,263.03	\$ \$	(126.69) (159.82)
21113	C1	F1	S3	2AFM	1 and 2	18 to 19	1.5406	\$ 4,587.39		\$ 4,780.03	\$	(192.64)
21121	C1	F2	S1	2AGK	1 and 2	14 to 15	1.2574	\$ 3,744.11		\$ 3,792.82	\$	(48.71)
21122	C1	F2	S2	2AGL	1 and 2	16 to 17	1.4176 1.5779	\$ 4,221.13		\$ 4,342.41 \$ 4,892.00	\$	(121.28)
21123 21131	C1 C1	F2 F3	S3 S1	2AGM 2AHK	1 and 2 1 and 2	18 to 19 14 to 15	1.2926	\$ 4,698.45 \$ 3,848.93		\$ 4,092.00	\$ \$	(193.55) (168.13)
21132	C1	F3	S2	2AHL	1 and 2	16 to 17	1.4558	\$ 4,334.88		\$ 4,553.98	\$	(219.10)
21133	C1	F3	S3	2AHM	1 and 2	18 to 19	1.6189	\$ 4,820.54		\$ 5,090.89	\$	(270.36)
21211 21212	C2	F1	S1	2BFK	1 and 2	14 to 15	1.2814	\$ 3,815.58		\$ 3,880.94 \$ 4,457.40	\$	(65.37)
21213	C2 C2	F1 F1	S2 S3	2BFL 2BFM	1 and 2 1 and 2	16 to 17 18 to 19	1.4573 1.6332	\$ 4,339.35 \$ 4,863.12		\$ 4,457.40	\$ \$	(118.05) (170.73)
21221	C2	F2	S1	2BGK	1 and 2	14 to 15	1.3234	\$ 3,940.64		\$ 3,927.72	\$	12.91
21222	C2	F2	S2	2BGL	1 and 2	16 to 17	1.4970	\$ 4,457.56		\$ 4,536.77	\$	(79.21)
21223	C2	F2	S3	2BGM	1 and 2	18 to 19	1.6705	\$ 4,974.18		\$ 5,145.52	\$	(171.34)
21231 21232	C2 C2	F3 F3	S1 S2	2BHK 2BHL	1 and 2 1 and 2	14 to 15 16 to 17	1.3586 1.5351	\$ 4,045.45 \$ 4,571.01		\$ 4,151.97 \$ 4,748.34	\$ \$	(106.52) (177.33)
21233	C2	F3	S3	2BHM	1 and 2	18 to 19	1.7116	\$ 5,096.57		\$ 5,344.41	\$	(247.84)
21311	C3	F1	S1	2CFK	1 and 2	14 to 15	1.3997	\$ 4,167.83		\$ 4,359.91	\$	(192.08)
21312	C3	F1	S2	2CFL	1 and 2	16 to 17	1.6178	\$ 4,817.26		\$ 5,020.87	\$	(203.61)
21313 21321	C3 C3	F1 F2	S3 S1	2CFM 2CGK	1 and 2 1 and 2	18 to 19 14 to 15	1.8359 1.4418	\$ 5,466.69 \$ 4,293.19		\$ 5,681.83 \$ 4,407.00	\$ \$	(215.14) (113.80)
21322	C3	F2	S2	2CGL	1 and 2	16 to 17	1.6575	\$ 4,935.47		\$ 5,100.25	\$	(164.77)
21323	C3	F2	S3	2CGM	1 and 2	18 to 19	1.8732	\$ 5,577.76	1.9197	\$ 5,793.80	\$	(216.05)
21331	C3	F3	S1	2CHK	1 and 2	14 to 15	1.4770	\$ 4,398.01		\$ 4,631.24	\$	(233.23)
21332 21333	C3 C3	F3 F3	S2 S3	2CHL 2CHM	1 and 2 1 and 2	16 to 17 18 to 19	1.6956 1.9142	\$ 5,048.92 \$ 5,699.84		\$ 5,312.12 \$ 5,992.69	\$ \$	(263.19) (292.85)
22111	C1	F1	S1	4AFK	3rd +	14 to 15	1.2300	\$ 3,662.52		\$ 3,779.54	\$	(117.01)
22112	C1	F1	S2	4AFL	3rd +	16 to 17	1.3877	\$ 4,132.10	1.4200	\$ 4,285.67	\$	(153.57)
22113	C1	F1	S3	4AFM	3rd +	18 to 19	1.5455	\$ 4,601.98		\$ 4,791.50	\$	(189.52)
22121 22122	C1 C1	F2 F2	S1 S2	4AGK 4AGL	3rd + 3rd +	14 to 15 16 to 17	1.2549 1.4159	\$ 3,736.67 \$ 4,216.07		\$ 3,779.54 \$ 4,333.66	\$ \$	(42.87) (117.59)
22123	C1	F2 F2	S2 S3	4AGL 4AGM	3rd +	18 to 19	1.5770	\$ 4,216.07		\$ 4,887.78	\$ \$	(117.59)
22131	C1	F3	S1	4AHK	3rd +	14 to 15	1.3037	\$ 3,881.98	1.3315	\$ 4,018.57	\$	(136.59)
22132	C1	F3	S2	4AHL	3rd +	16 to 17	1.4632	\$ 4,356.91		\$ 4,555.18	\$	(198.27)
22133 22211	C1 C2	F3 F1	S3 S1	4AHM 4BFK	3rd + 3rd +	18 to 19 14 to 15	1.6226 1.2852	\$ 4,831.55 \$ 3,826.89		\$ 5,091.50 \$ 3,958.81	\$ \$	(259.94) (131.92)
!	02		01	א ועד	Jiu T	1-10 10	1.2002	ψ U,U2U.08	1.0117	ψ 0,000.01	φ	(101.02)

Medicare Home Health Prospective Payment Comparison of PPS Payment Rates - RURAL

				1st 4			Proposed 2018	Proposed 2018	2017	2017		
Pymt Group	Clinical	Functional	Service	positions HIPPS	Episode Timing	Therapy Visits	Case Mix Weight	Pymt Amount	Case Mix Weight	Pymt Amount	Dif	ference
22212	C2	F1	S2	4BFL	3rd +	16 to 17	1.4598	\$ 4,346.79	1 4941	\$ 4,509.31	\$	(162.52)
22213	C2	F1	S3	4BFM	3rd +	18 to 19	1.6345	\$ 4,866.99		\$ 5,059.81	\$	(192.82)
22221	C2	F2	S1	4BGK	3rd +	14 to 15	1.3100	\$ 3,900.74		\$ 3,958.81	\$	(58.07)
22222	C2	F2	S2	4BGL	3rd +	16 to 17	1.4880	\$ 4,430.76		\$ 4,557.30	\$	(126.54)
22223	C2	F2	S3	4BGM	3rd +	18 to 19	1.6660	\$ 4,960.78	1.7083	\$ 5,155.78	\$	(195.00)
22231	C2	F3	S1	4BHK	3rd +	14 to 15	1.3588	\$ 4,046.05		\$ 4,197.84	\$	(151.80)
22232	C2	F3	S2	4BHL	3rd +	16 to 17	1.5352	\$ 4,571.31	1.5834	\$ 4,778.82	\$	(207.52)
22233	C2	F3	S3	4BHM	3rd +	18 to 19	1.7117	\$ 5,096.86	1.7759	\$ 5,359.80	\$	(262.94)
22311	C3	F1	S1	4CFK	3rd +	14 to 15	1.4954	\$ 4,452.79	1.5203	\$ 4,588.38	\$	(135.59)
22312	C3	F1	S2	4CFL	3rd +	16 to 17	1.6816	\$ 5,007.24		\$ 5,173.29	\$	(166.05)
22313	C3	F1	S3	4CFM	3rd +	18 to 19	1.8678	\$ 5,561.68	1.9079		\$	(196.51)
22321	C3	F2	S1	4CGK	3rd +	14 to 15	1.5202	\$ 4,526.64		\$ 4,588.38	\$	(61.74)
22322	C3	F2	S2	4CGL	3rd +	16 to 17	1.7098	\$ 5,091.21	1.7300		\$	(130.07)
22323	C3	F2	S3	4CGM	3rd +	18 to 19	1.8993	\$ 5,655.47	1.9398		\$	(198.99)
22331	C3	F3	S1	4CHK	3rd +	14 to 15	1.5690	\$ 4,671.95	1.5995		\$	(155.46)
22332 22333	C3	F3	S2	4CHL	3rd +	16 to 17	1.7570	\$ 5,231.75 \$ 5,701.25	1.8034		\$	(211.05)
30111	C3	F3	S3	4CHM	3rd +	18 to 19	1.9449 0.4628	\$ 5,791.25		\$ 6,058.19	\$	(266.93)
30111	C1 C1	F1 F1	S1 S2	3AFK	3rd + 3rd +	0 to 5	0.4020	\$ 1,378.06	0.4785 0.6333		\$ \$	(66.09)
30112	C1	F1	S3	3AFL 3AFM	3rd +	6 7 to 9	0.7697	\$ 1,835.13 \$ 2,291.91	0.7880		\$	(76.22)
30113	C1	F1	S4	3AFN	3rd +	10	0.9232	\$ 2,748.98		\$ 2,845.44	\$	(86.34) (96.47)
30115	C1	F1	S5	3AFP	3rd +	11 to 13	1.0766	\$ 3,205.75	1.0976		\$	(106.89)
30121	C1	F2	S1	3AGK	3rd +	0 to 5	0.5455	\$ 1,624.31	0.5578		\$	(59.17)
30122	C1	F2	S2	3AGL	3rd +	6	0.6874	\$ 2,046.84		\$ 2,102.69	\$	(55.85)
30123	C1	F2	S3	3AGM	3rd +	7 to 9	0.8293	\$ 2,469.37		\$ 2,521.90	\$	(52.53)
30124	C1	F2	S4	3AGN	3rd +	10	0.9711	\$ 2,891.61	0.9745		\$	(49.51)
30125	C1	F2	S5	3AGP	3rd +	11 to 13	1.1130	\$ 3,314.14		\$ 3,360.33	\$	(46.19)
30131	C1	F3	S1	3AHK	3rd +	0 to 5	0.5903	\$ 1,757.71	0.6039	\$ 1,822.62	\$	(64.90)
30132	C1	F3	S2	3AHL	3rd +	6	0.7330	\$ 2,182.63	0.7494	\$ 2,261.75	\$	(79.12)
30133	C1	F3	S3	3AHM	3rd +	7 to 9	0.8757	\$ 2,607.54	0.8949	\$ 2,700.88	\$	(93.34)
30134	C1	F3	S4	3AHN	3rd +	10	1.0183	\$ 3,032.15	1.0405	\$ 3,140.31	\$	(108.16)
30135	C1	F3	S5	3AHP	3rd +	11 to 13	1.1610	\$ 3,457.06		\$ 3,579.44	\$	(122.37)
30211	C2	F1	S1	3BFK	3rd +	0 to 5	0.4835	\$ 1,439.70		\$ 1,495.46	\$	(55.76)
30212	C2	F1	S2	3BFL	3rd +	6	0.6438	\$ 1,917.02	0.6587		\$	(70.99)
30213	C2	F1	S3	3BFM	3rd +	7 to 9	0.8041	\$ 2,394.34		\$ 2,480.86	\$	(86.52)
30214	C2	F1	S4	3BFN	3rd +	10	0.9645	\$ 2,871.95	0.9852		\$	(101.45)
30215	C2	F1	S5	3BFP	3rd +	11 to 13	1.1248	\$ 3,349.27	1.1485		\$	(116.99)
30221 30222	C2 C2	F2 F2	S1 S2	3BGK 3BGL	3rd + 3rd +	0 to 5 6	0.5662 0.7149	\$ 1,685.95 \$ 2,128.73	0.5748 0.7222		\$ \$	(48.84)
30222	C2	F2	S3	3BGL 3BGM	3rd +	7 to 9	0.8637	\$ 2,126.73	0.8695		\$	(50.92) (52.41)
30224	C2	F2	S4	3BGN	3rd +	10	1.0125	\$ 3,014.88	1.0169		\$	(54.20)
30225	C2	F2	S5	3BGP	3rd +	11 to 13	1.1612	\$ 3,457.66	1.1643		\$	(56.29)
30231	C2	F3	S1	звнк	3rd +	0 to 5	0.6110	\$ 1,819.35	0.6208		\$	(54.27)
30232	C2	F3	S2	3BHL	3rd +	6	0.7605	\$ 2,264.51		\$ 2,338.41	\$	(73.89)
30233	C2	F3	S3	3BHM	3rd +	7 to 9	0.9101	\$ 2,709.97	0.9288	\$ 2,803.19	\$	(93.22)
30234	C2	F3	S4	3BHN	3rd +	10	1.0597	\$ 3,155.43	1.0829	\$ 3,268.28	\$	(112.85)
30235	C2	F3	S5	3BHP	3rd +	11 to 13	1.2093	\$ 3,600.89	1.2369	\$ 3,733.06	\$	(132.17)
30311	C3	F1	S1	3CFK	3rd +	0 to 5	0.5993	\$ 1,784.51		\$ 1,853.10	\$	(68.59)
30312	C3	F1	S2	3CFL	3rd +	6	0.7785	\$ 2,318.11	0.7953	\$ 2,400.28	\$	(82.17)
30313	C3	F1	S3	3CFM	3rd +	7 to 9	0.9577	\$ 2,851.71	0.9765		\$	(95.45)
30314	C3	F1	S4	3CFN	3rd +	10	1.1369	\$ 3,385.30		\$ 3,494.33	\$	(109.03)
30315	C3	F1	S5	3CFP	3rd +	11 to 13	1.3162	\$ 3,919.20	1.3391		\$	(122.31)
30321	C3	F2	S1	3CGK	3rd +	0 to 5	0.6820	\$ 2,030.77	0.6933		\$	(61.67)
30322	C3	F2	S2	3CGL	3rd +	6	0.8496	\$ 2,529.82		\$ 2,591.62	\$	(61.80)
30323 30324	C3	F2	S3	3CGM	3rd +	7 to 9	1.0173 1.1849	\$ 3,029.17		\$ 3,090.81	\$	(61.64)
30324	C3	F2	S4	3CGN 3CGP	3rd +	10 11 to 13	1.3526	\$ 3,528.23		\$ 3,590.00 \$ 4,089.19	\$ \$	(61.77)
30323	C3 C3	F2 F3	S5 S1	3CGP 3CHK	3rd + 3rd +	0 to 5	0.7268	\$ 4,027.58 \$ 2,164.16		\$ 2,231.26	\$	(61.61)
30331	C3	F3	S2	3CHL	3rd +	6	0.8952	\$ 2,665.60		\$ 2,750.68	\$	(67.10) (85.07)
30333	C3	F3	S3	3CHM	3rd +	7 to 9	1.0637	\$ 3,167.34		\$ 3,269.78	\$	(102.45)
30334	C3	F3	S4	3CHN	3rd +	10	1.2321	\$ 3,668.78		\$ 3,788.89	\$	(120.12)
30335	C3	F3	S5	3CHP	3rd +	11 to 13	1.4006	\$ 4,170.51		\$ 4,308.30	\$	(137.79)
40111	C1	F1	S1	5AFK	All	20+	1.7032	\$ 5,071.55		\$ 5,297.33	\$	(225.78)
40121	C1	F2	S1	5AGK	All	20+	1.7381	\$ 5,175.47		\$ 5,441.59	\$	(266.12)
40131	C1	F3	S1	5AHK	All	20+	1.7821	\$ 5,306.49		\$ 5,628.11	\$	(321.62)
40211	C2	F1	S1	5BFK	All	20+	1.8091	\$ 5,386.89		\$ 5,610.00	\$	(223.11)
40221	C2	F2	S1	5BGK	All	20+	1.8440	\$ 5,490.81		\$ 5,754.57	\$	(263.76)
40231	C2	F3	S1	5BHK	All	20+	1.8881	\$ 5,622.12	1.9684	\$ 5,940.78	\$	(318.66)
40311	C3	F1	S1	5CFK	All	20+	2.0539	\$ 6,115.82		\$ 6,342.79	\$	(226.97)
40321	C3	F2	S1	5CGK	All	20+	2.0889	\$ 6,220.04		\$ 6,487.36	\$	(267.32)
40331	C3	F3	S1	5CHK	All	20+	2.1329	\$ 6,351.05	2.2112	\$ 6,673.57	\$	(322.52)

Based on Wage Index of 1.0000 / Amounts are at 98% (net of sequestration) / does not include reimbursement for non routine medical supplies